



Indy Info

Volume 68, Number 3
May 2019



NEWS FROM THE INDIANAPOLIS AREA LOCAL #130 - APWU - AFL-CIO

Our labor unions are not narrow, self-seeking groups. They have raised wages, shortened hours, and provided supplemental benefits. Through collective bargaining and grievance procedures, they have brought justice and democracy to the shop floor. ---President John F. Kennedy 1962

FROM THE PRESIDENT'S DESK *See Something, Say Something, Do Something*

LaTonia Smith, President

I received a call regarding management performing bargaining unit work at the P&DC and MPA. Let me say this again, the job you save may be your own. Union Stewards need your help to stop the violation of management performing bargaining unit work. I've heard many excuses why clerks do not write statements when they witness management performing clerk duties.



(Do Something) Complete the unions Observation form or provide your own statement. There must be two signatures on either the Observation form or your notes. If you observe the violation every day repeat the process. Remember persistence will pay off in the end. Together we can train management to respect our contract and this union.

When employees **REFUSE, OR NEGLECT** to provide their union stewards with witness statements pursuant their observations of management performing (stealing our work) bargaining unit work, the union does not prevail when we file the grievance. Remember it's not what the union says happened, it's what the union can prove happened.

It's time to stop **LAYING DOWN AND HANDING OVER** our work to management. We are in a fight for our survival. We don't want to allow other crafts to perform our work either. We are APWU Proud and if you are not you should be. As modern technology progresses A.I. (Artificial Intelligence) will try to dominate many industrial jobs which we might not be able to control. But what we must continue to fight to control is management working our mail. It's time to hold on to and protect our work which past and present union members fought so long and hard to obtain.

(See Something) If you see a management official performing bargaining unit work partner up with a co-worker to confirm approximately how long the management official(s) performed bargaining unit work.

(Say Something) Both employees need to request a union steward to report the violation.

It's time to teach management an old school lesson "Keep Your Hands Off the Mail." If they want to work the mail they should have remained a bargaining unit employee.

IT'S TIME TO HOLD THE LINE AND BAND TOGETHER. SEND A MESSAGE TO MANAGEMENT TO STAY IN THEIR PLACE. THEIR PLACE IS SUPERVISING. IT'S OUR JOB TO WORK THE MAIL

UNION PICNIC JUNE 8, 2019

This year our union picnic will be June 8, 2019 from 11:30 am to 5:00 pm at the Pagoda in the Garfield Park. If you have not seen the flyers please request a steward. Flyers were sent out approximately two weeks ago. Some of the members asked me if the picnic can be held sometimes on a Saturday instead of Sundays.

Therefore this year the picnic will be held on Saturday. We still need volunteers to help with the Entertainment Committee. Dianna Coleman is the chairperson please call the hall to submit your name as a volunteer. This winter our holiday party will be at the Arts Garden downtown we are looking forward to a good time. Also on June 8, 2019 our union meeting will be held at 10 am the meetings generally last for approximately one hour. After the union meeting we will head over to Garfield. Please join us on June 8, 2019.

UPCOMING EVENTS

2019

June 8, 2019

General Membership Meeting
10:00 am - 1509 E Prospect St

July 9, 2019

General Membership Meeting
6:00 pm - 1509 E Prospect St

August 10, 2019

General Membership Meeting
10:00 am - 1509 E Prospect St

For more information on these events go to: www.indyapwu.org



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ENDORSEMENTS

At the May 14, 2019 union meeting the membership unanimously endorsed two of our former local union presidents to be reelected to their APWU National Officers. Please help us re-elect **Sharyn Stone** as a Central Regional Coordinator and **William Wright** as a MVS National Business Agent. Both Sharyn Stone and William Wright will try to attend our June 8, 2019 General Membership union meeting. Looking forward to seeing you there.



APWU **AFL-CIO**



Indianapolis Area Local #130
American Postal Workers Union, AFL-CIO
1509 East Prospect Street
Indianapolis, IN 46203
317-634-1783

OFFICERS

LaTonia Smith.....President
Loretta Maydwell.....Vice President
Nikki Brown.....Secretary-Treasurer
Dianna Coleman.....Membership/Insurance Coord
Julie Alums.....Recording Secretary
Lorenzo Tucker.....Sergeant at Arms
MacLawrence Ford.....Clerk Craft Director "A"
Linda Daniels.....Clerk Craft Director "B"
Kathy Woods.....Clerk Craft Director "C"
Nancy Helms.....Clerk Craft Director "D"
Greg Jones.....Motor Vehicle Craft Director
Daphne Baldwin.....Maintenance Craft Director
Charlotte Hiatt.....Chief Trustee
Don Packwood.....Trustee
Richard Manifold.....Trustee
Richard Manifold.....OWCP Director
Don Packwood.....Assistant Secretary-Treasurer
VACANT.....Research & Education

STAFF

Kim Holt.....Office Manager
Deborah Jenkins.....Office Assistant

STEWARDS' PHONE LINES

P&DC Steward's Room.....(317) 464-6163
Motor Vehicle Steward's Room.....(317) 464-6404
Associate Offices.....(317) 634-1783
MPA1, MPA 2 & P-1 Steward's Room.....(317) 870-8894

NOTE: Stewards are not always in the Steward's Room, your supervisor is responsible to make the appropriate contact to the Union for representation, or call the Union hall.

ASSOCIATE OFFICES

Beech Grove	Brownsburg	Carmel
Danville	Fishers	Fortville
Franklin	Greenfield	Greenwood
Lebanon	Martinsville	Mooresville
New Palestine	Noblesville	Plainfield
Shelbyville	Westfield	

R.M.P.O.'s

Advance	Brooklyn	Charlottesville
Darlington	Ingalls	Manilla
Maxwell	North Salem	Saint Paul
Thorntown	Waldron	

EDITORIAL STAFF


Don Packwood.....Editor
Kathy Woods.....Associate Editor, Clerk
VACANT.....Associate Editor, Maintenance
Richard Manifold.....Associate Editor, MVS

AFFILIATIONS

American Postal Workers Union
Postal Press Association
Indiana State AFL-CIO
International Labor Communications Association
Cet. Ind. Chpt./Hoosier Heartland Area Labor Federation
Indiana Postal Workers Union

The INDY-INFO is the official publication of the Indianapolis Area Local, APWU, AFL-CIO. Opinions are those of the writer and not necessarily those of the Indianapolis Area Local APWU. All copy must be typewritten and triple spaced for acceptance for publishing

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EDITORIAL STAFF OF THE
INDIANAPOLIS AREA LOCAL #130
AMERICAN POSTAL WORKERS UNION



STEWARDS

MVS/VMS

Greg Jones, Craft Director - T1&T2
Dennis Sams - T1
Richard Manifold -T3
Mike Lee -T3
Curtis Sharp -T3^A

MAINTENANCE

Daphne Baldwin, Craft Director - T1
Anson Thompson - T1^{P&DC}
Paul Sevenish - T3
Keith Bornstein -T3
Steve W Vaughn - T2^{AO's}
Dewayne Murray - T2^{MPA}

CLERKS, Plant

MacLawrence Ford, Clerk Craft Director "A" - T3
Julie Alums, Chief Steward - T2^{CS PLANT}
Steven Brown - T2^{P&DC}
Nikki Brown - Chief Steward T3^{CS PLANT}
Aleisha Blount - T1^{P&DC}
Darrick Myricks - T1^{P&DC}

CLERKS, MPA & HSRA

Nancy Helms, Clerk Craft Director "D" - T1&T3^{ALT}
Allison Smith -T1
Rosalyn Walker - T1
Timothy Mallory - T2
Roberta Lumiere - T2^{ALT}

CLERKS, Station & Branches

Linda Daniels, Clerk Craft Director "B"
Dianna Coleman
Charlotte Hiatt
Robin Miles
Connie Williams
Kelley Williams
Traishon Sullivan
Brian Bridges

CLERKS, Associate Offices

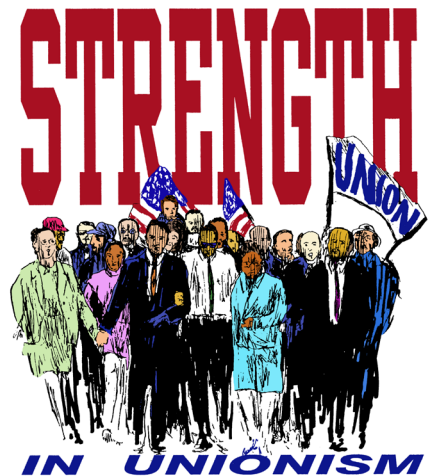
Kathy Woods, Clerk Craft Director "C"
Keila Hammam Kathy Miller-Hunt
Nova Anderson Jackie Williams
Suzanne Graphman April Davidson
Tara Outlar Angela Gorham
Tina Haskett Crystal Staller
Cynthia Sturgill

APWU
INDIANAPOLIS AREA LOCAL
2019
Meeting Schedule

January	8	6:00 pm
February	9	10:00 am
March	12	6:00 pm
April	13	10:00 pm
May	14	6:00 pm
June	8	10:00 am
July	9	6:00 pm
August	10	10:00 am
September	10	6:00 pm
October	12	10:00 am
November	12	6:00 pm

2020

January	14	6:00 pm
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We welcome original articles, stories and artwork from our union members and their families. All opinions expressed herein are those of the writer and not necessarily those of the editor, officers of the Indianapolis Area Local or the publisher. The editor reserves the right to determine whether the material submitted for this publication shall be printed and may edit letters and articles for length, style, grammar and spelling. Articles submitted must deal with labor issues or related topics, not personalities. Libelous statements or personal, unwarranted attacks will not be printed. **Deadline for submitting material to the editor is by 12:00 Noon on the Wednesday following the regularly scheduled monthly General Membership meeting.** Articles and letters to the editor should be submitted on disk, if possible. All material must have the author's name, address, phone number, and be signed, however anonymity may be requested. All communications concerning the paper should be addressed to:

Indy Info, 1509 E Propect St, Indianapolis, IN 46203

SECRETARY/TREASURER REPORT

Nikki Brown

Secretary/Treasurer

INDIANAPOLIS AREA LOCAL



Balance Sheet
As of APRIL 30, 2019

ASSETS

Current Assets

Checking & Savings

IPOCU

ELECTION FUND	7,294.06
RESERVE FUND /Full Time Officers	15,780.92
TOTAL IPOCU ACCOUNTS	23,074.98

IPOCU2

GOLDMAN FUND	2,508.29
RETIRES FUND	33,735.29
TOTAL IPOCU2 ACCOUNTS	36,243.58

TOTAL IPOCU 59,318.56

PETTY CASH (President)	28.43
PNC BANK	
CONTINGENCY FUND 6411	45,887.30
CONVENTION FUND 3457	16,441.40
EDUCATION FUND 3465	9,662.79
ENTERTAINMENT FUND 3472	14,630.37
GENERAL CHECKING 0575	31,645.40
LWOP FUND	1,047.90
PAYROLL ACCOUNT 5238	28,273.25
POWER FUND	2,657.32

TOTAL PNC BANK 150,245.73

Total Checking/Savings 209,592.72

Total Current Assets 209,592.72

TOTAL ASSETS 209,592.72

LIABILITIES & EQUITY 0.00

IN SOLIDARITY,

Nikki Brown
NIKKI BROWN
SECRETARY-TREASURER

2019 Indiana State Convention

by Charlotte Hiatt, State Delegate

The Indiana State Convention was held April 3-6, 2019. It was hosted by the Indianapolis Area Local 130. I was on the convention committee and helped with registration. A motion was made to name this convention Martha Foote Convention. She was a dedicated union activist for the Indianapolis local for years. The training was great. The National Human Relations Director Sue Carney taught a class on OWCP. Our locals own Steve Vaughn taught safety training. Some of the invited guests were APWU National President Mark Diamondstein, National Secretary-Treasurer Liz Powell, and our locals own Central Region Coordinator Sharyn Stone. There were several other guests as well. I would like to thank the membership for electing me as a State Delegate.



WHAT ROLE DO YOU PLAY AS A UNION MEMBER

by Anthony "Tony" Wilson, General President-Charlotte Area Local, 375

Every union member has a part to play in strengthening the APWU, not just officers and stewards. There is so much more to being a member than just paying dues. Consider for a moment what role you can play as a member.

- You can assist with local activities and participate in local activities.
- Become an informed union member by attending local meetings, reading your union newsletters and/or visiting our local website.
- Assist in organizing efforts by welcoming new members when working with them. Welcome them to our union family. Reach out to non-members who you may be working next to on a daily basis.
- Participate in local rallies, and functions. But not just APWU rallies. Our brother and sisters in other unions need our support as much as we need theirs. The Labor movement takes all of us supporting one another.
- Make calls to your local, state and federal legislators when called upon to support legislation that benefits postal workers and encourage others to follow suit.
- Take action by being involved in your communities and talking with your neighbors, friends and family. Ask if you can count on their support in protecting your job and the labor movement.

— Reprinted from the May 7, 2019 issue of the Charlotte Area Local, 375 newsletter from an article titled "Membership and Stewards", next "Duties of a Shop Steward"

MEMBERSHIP REPORT PP07/2019 TO PP09/2019

Dianna Coleman

Membership/Insurance Coordinator



INDIANAPOLIS AREA LOCAL

MAY 2019

Clerks.....863
 Maintenance.....201
 Motor Vehicle.....143
 Mail Handlers.....1
 Associate.....16
 Check Off1224
 Cash.....7
 Total.....1,231

Including PSE's

Non-Pay.....70

Including 8 PSE's

Cancel.....3

Death.....1

Retired.....6

Ayodele Adeyiolu
 Jeremy Rice
 Sharian Taylor
 Scott Seymour
 Heather Owens
 Aderemi Ogunleye
 Michael Lowery

Elizabeth Carter
 Tahjia Salmon
 Tena Townsend
 Deborah Tanner
 David Abiola
 Jordan Taylor

Cherir Fisher
 LaKisha Smith
 Billy Roach
 Sherif Adeniyi
 Kenneth James
 David Wasson

Donnetta Hillman
 Tamari Stiner
 Stacy Jones
 Brian Lee
 Darrick Myricks
 Yicleni Wood

NEW MEMBERS AT ORIENTATION

Isaiah Ford Morris Dudu Heather Deno
 Harpreet Kaur Daniel Osei Lauren Batiste
 Melissa Higgins Russell Hooker

CANCEL

Daniel Pierce Lawrence Davis Sherricka Norris

HONORARY MEMBER

Linda Riedy (Minix)

RETIRED (PP)

Alexis Armstrong(07) Jerry Lehr 07) Charles Robison(07)
 Jay Davis(08) Pamela Gallagher(09) Sharon Henderson(09)

SEPARATED

LaTonia Smith
 William Wright
 Don Packwood

CASH PAY

Jim Williams Sharyn Stone
 Lorenzo Tucker Loretta Maydwell
 Kathy Woods

DEATH

Michael Shepherd

TALK TO NON-MEMBERS



PERSUADE THEM TO JOIN THE UNION

IN SOLIDARITY

 DIANNA COLEMAN
 MEMBERSHIP/INSURANCE COOR.



TAX DAY RALLY April 15, 2019 - Indianapolis IN

Union officers, members and retirees gather to spread the word the **U.S. MAIL NOT FOR SALE** and operates with **NO TAX DOLLARS**



MAKE A DIFFERENCE IN THE LIVES OF POSTAL WORKERS

GIVE 2

THE POSTAL EMPLOYEES' RELIEF FUND

TAKE TWO MINUTES | GIVE TWO DOLLARS | RECRUIT TWO COWORKERS

During the Combined Federal Campaign Designate 10268 To Donate Any Time of the Year Visit PostalRelief.com

Postal Employees' Relief Fund
 P.O. Box 7830
 Woodbridge, VA 22195
 202-408-1889

REBUILDING POSTAL LIVES SINCE 1990 PLEASE GIVE

Postal Families Need Your Help

WHEN DISASTER strikes and all is lost, the Postal Employees' Relief Fund (PERF) helps postal employees and retirees reestablish a home and replace necessities.

SMALL, RECURRING tax-deductible donations – as little as \$2.00 per pay period or \$5.00 per month can make a big difference to our friends in need.

GIVING IS easy. Anyone can make secure, one-time donations or set up monthly contributions year round by visiting PostalRelief.com.

EMPLOYEES AND retirees can also give by authorizing automatic, biweekly payroll or monthly annuity deductions. Designate charity code 10268 during the annual Combined Federal Campaign.

PERF IS your charity. It belongs to each of us – every postal worker and retiree, and is equally managed by all national postal unions and management associations.

WE NEED your support to continue our mission.

POSTAL EMPLOYEES' RELIEF FUND
PostalRelief.com • CFC 10268

STANDING MOTIONS

The following is a list of standing motions compiled from January 1, 1989 through September 9, 2003. Standing motions are those motions which were made at a General Membership meeting and will endure until changed, revoked or amended.

Jun. 14, 2003	Linda Minnix shall be an Honorary Member of the IALAPWU.	May 11, 1996	The Local will obtain 4 VISA Charge cards and shall distribute them to the President, Vice-President, Secretary-Treasurer and Chief Trustee.
Mar. 3, 2003	Any officer, steward or member who has a debt with the Union will not be allowed to travel until the debt is paid off. Anyone who wants to pay at their own expense to travel may do so.	Jan 20, 1996	Establish a Local Scholarship Program in honor of Mary-Helen Stewart-Bohannon.
Oct. 19, 2002	The local will pay the President's cell phone bill, any charges over the monthly charge will be subject to review.	Nov. 18, 1995	The bank account for the Local Auxiliary will be closed and the monies placed in the General Fund until the Local Auxiliary becomes active.
Aug. 3, 2003	The amount of COPA donations collected shall be reflected in the minutes.	Aug. 12, 1995	Aprons shall be sold for \$7.00. The Local shall absorb \$0.50.
Nov. 13, 2001	Lost time will be paid for mandatory stewards meetings.	Jun 10, 1995	Retired officers shall be paid mileage from home-to-hall and hall-to-home when conducting Union business.
Nov. 13, 2001	A Bible, flowers or donation (up to \$40) to a charity will be given to any member upon the death of a spouse, parent, grandparent, siblings, stepchildren, or stepsiblings. A card will be sent to any other relative. (See Feb. 12, 1994 updated May 9, 1998).	Sep. 10, 1994	The IALAPWU annual picnic shall be planned to include children. The IALAPWU annual holiday party shall be planned for adults.
Nov 13, 2001	Any non-member will be denied access to the Union Hall, unless access is for a grievance or arbitration meeting.	Feb. 12, 1994	Limit donations for a death to one per family.
Apr. 14, 2001	Any Local member, who has been a member in good standing for the prior consecutive years, will receive a watch upon retirement from the USPS. This becomes effective May 9, 2001.	Aug. 14, 1993	Until a Local Constitution change can be made, the Local President may pay Local Advocates.
Mar. 10, 2001	The Local Union Hall will be a smoke-free building.	Nov. 14, 1992	The Union Hall shall not be rented for political or gambling purposes, unless the event is sponsored by the Union and by a permit.
Jan. 8, 2000	A Local policy for emergencies while traveling will be implemented.	Oct. 17, 1992	Any lost time shall be paid which is authorized by the President, from meeting to meeting.
Mar. 13, 1999	Any member who attends a conference or seminar will make a report to the membership or write an article for the IndyInfo. Failure to do so will result in not allowing the member to attend further conferences and seminars. (Also, see Jun. 14, 1997).	Feb. 8, 1992	Beginning in January 1993, the Goldman Award shall be awarded yearly (\$50).
Jun. 14, 1997	Any Local member who is sent to a rally, meeting, conference, etc. will attend the function. Any member who fails to attend will reimburse the expense to the Local. Any member who attends the function shall write an article.	May 11, 1991	The Secretary-Treasurer shall be given discretion when using credit deposits to cover payroll.
		Oct. 14, 1989	Members may use the Union Hall for a \$100 deposit and cleanup. (Note: A New policy has been implemented).
		Aug. 12, 1989	The minutes shall reflect that a motion was made, seconded and carried, whenever the Local votes to spend money on something.
		Jun. 13, 1989	The President shall not be required to take leave to attend State and National Conventions.

ADOPTED CONSTITUTIONAL CHANGES

The following changes were submitted after a review by the Constitution Committee. They were read before the General Membership Meetings on October 13, 2018 and February 9, 2019. They were read again, discussed, and were voted on and adopted at the April 13, 2019 General Membership meeting.

Newly changed items in each section are listed in **BOLD ITALIACS** fonts.

Changes are listed by their Proposed Number. —1—

—1—

The following change added the position of Assistant to the Secretary-Treasurer as an appointed position. This position was added to Article 7 as Section 4, and all subsequent articles were renumbered as needed to keep it in proximity to the Secretary-Treasurer position.

Article 7, Section 4

ASSISTANT TO THE SECRETARY-TREASURER:

(A) **The Assistant to the Secretary-Treasurer under the supervision of the General President, shall assume the duties of the General Secretary-Treasurer in cases of their absence or inability to attend to any or all duties of the office of the Secretary-Treasurer. They shall be authorized to sign checks in the absence of the Secretary-Treasurer.**

(B) **He/she shall be appointed by the General President. He/she shall work at the direction of the General President and they shall perform all other duties that may be delegated to them by the General President.**

(C) **When it becomes necessary for the Assistant to the Secretary-Treasurer to assume the duties of the Secretary-Treasurer, they shall receive a salary of \$190.00 per month.**

—2—

The following change added additional duties to the position and changed the title from OWCP Director to Human Relations Director. This section was renumbered from Article 7, Section 11 to Article 7, Section 12 (see above)

Article 7, Section 12

HUMAN RELATIONS DIRECTOR:

There shall be an appointed position hereinafter called **Human Relations** Director. The **Human Relations** Director shall be responsible for the education of a” stewards and members concerning OWCP issues, **civic, community service, and all other related programs.** He/she will be responsible for handling issues concerning members’ claims, when requested. He/she shall work at the direction of the Local and/or National President of the APWU. Their salary shall be \$94.00 per month plus authorized lost time shall be paid.

—3—

The following change added a third category of membership, for definition purposes only, for members who retire from USPS employment and continue paying full membership dues and taxes at the same FTR rates. This section added Article 3, Section 3(C) and renumbered the former Article 3, Section 3(C) to Article 3, Section 3(D)

Article 3, Section 3

MEMBERSHIP AND DUES

(A) There shall be **three (3)** categories of members in this Local.

(B) Active membership shall be any person employed in a non-supervisory position under this Union’s jurisdiction.

(C) **Members of this union who retire from employment in an APWU bargaining unit may maintain full membership with all rights of such membership by continuing to pay full per capita taxes to the APWU plus whatever local dues may be required by their local union. It shall be the responsibility of the retiree to pay per capita and dues to the appropriate agency. They shall retain the same right to vote in all matters they had immediately before retiring from service.**

(D) Associate membership shall be for Federal-Classified, EAS, Mail Handler, Carrier, Rural Carrier and tribal or tribal organization Employees. They may be accepted as Associate Members for Health Plan participation only and receive official publications. They shall pay thirty-five dollars (\$35.00) per annum for this privilege, five dollars (\$5.00) of which shall go to the local in the area where the Federal-Classified, EAS, Mail Handler, Carrier, Rural Carrier or tribal or tribal organization employee is employed.

—4—

The following change added responsibilities to the Membership/Insurance Coordinator, formerly Article 7, Section 4 and renumbered to Section 5 (see Article 7, Section 4 above) to provide for Election Voters are accounted for to the Election Committee previously only in Article 10, Section 6, now duplicated in Article 7, Section 5.

Article 7, Section 5

MEMBERSHIP/INSURANCE COORDINATOR:

(A) The Membership/Insurance Coordinator shall work in conjunction with the General Secretary-Treasurer. They shall be responsible for reviewing the dues checkoff reports and with the Secretary-Treasurer ensure the proper dues are being collected. They shall furnish the General Secretary-Treasurer, Editor of the official Union paper, and the membership with a monthly report showing numbers of members by craft, non-pay status, non-career, non-members and showing by name new members cash pay, honorary, and cancellations. They shall be a member of the Budget Committee.

(B) **At the Triennial Election, the members of the Election Committee shall be provided by the Membership/Insurance Coor-**

dinator, a complete list of members in good standing who are eligible to vote (Refer to Article 10, Section 6).

(C) The Membership/Insurance Coordinator shall have the responsibility of processing and advising all members of the IALAPWU in regards to the Hospital Plan and other APWU plans. They will represent the Union at all Postal Orientations for new employees represented by IALAPWU. They will participate in Health Fairs with the goal of signing new members into the APWU Health Plan. They will participate in membership drives sponsored by the Union.

(D) He/she shall be elected by the general Membership. They shall work at the direction of the General President and they shall perform all other duties that may be delegated to them by the General President.

(E) Their salary shall be \$213.00 per month.

-5-

The following change eliminates the Chief Trustee, First Trustee and Second Trustee from the Executive Board after the current term of office. Trustees will still be elected, but will not serve on the Executive Board with the 2020 election. This change was made at the request of the APWU National, to alleviate possible conflict of interest issues. This change will be effective with the 2020 Election.

Article 6, Section 1

EXECUTIVE BOARD

The Executive Board shall consist of the General President, Executive Vice President, General Secretary-Treasurer, Membership/Insurance Coordinator, Recording Secretary, Clerk Craft Director "A", Clerk Craft Director "B", Clerk Craft Director "C", Clerk Craft Director "D", Maintenance Craft Director, Motor Vehicle Craft Director, and Sergeant-At-Arms.

-6-

After renumbering Article 7, Section 9 to Article 7, Section 10, the following change was made after an amendment to add approval of the Executive Board. This change limits paid leave for training at state and national seminars and conferences to 40 hours per year for officers and stewards. It still does not allow for paid leave for State or National Conventions. An additional change was made to Article 7, Section 10 (See # 8)

Article 7, Section 10

GENERAL OFFICERS/STEWARDS

(A.) Subject to the approval of the General President and approval of the Executive Board, each general officer or steward shall be entitled to be paid leave of their choice, if such time is spent on the business of the Local and shall be limited to forty (40) hours per calendar year for national and state conferences or seminars, plus all necessary expenses. Leave will not be paid for the National and State Conventions. Officers and stewards must submit a 3971 to the General President for authorization of official union business prior to compensation. All general officers shall be elected by the General Membership and all stewards shall be appointed by the General President.

(B.) Members who do not use leave in the performance of approved union business will be paid a stipend of \$50.00. Time cards must be used to account for time and is subject to approval by the General President.

-7-

The following change was made to eliminate unused committees listed in the constitution. The removed committees were: Human Relations Committee, Membership Committee and Automation Committee. The current committees are listed below.

Article 11, Section 1

STANDING COMMITTEES

SECTION 1:

There shall be Standing Committees within this Local, to be known as:

- | | |
|---------------------------|-----------------------|
| Sick Committee | Safety Committee |
| Grievance Committee | Legislative Committee |
| Election Committee | P.O.W.E.R. Committee |
| Entertainment Committee | Chaplain Committee |
| Young Employees Committee | Budget Committee |
| Constitution Committee | |

-8-

The following change was made to add direct deposit as a method of payment for salaries and to reduce the frequency from monthly to bi-monthly with the exception of the President. An additional change was made to Article 7, Section 10 (See # 6)

Article 7, Section 10

GENERAL OFFICERS/STEWARDS

(C.) The General President Salary will be paid bi-weekly on the same date as the Postal Service pay date, and General Officers and Stewards will be paid on a bi-monthly basis. Salaries may be paid by check or direct deposit.

-9-

The following change changes the reference from Lost Time or LWOP to compensation in lieu of lost time referenced in the job descriptions in Article 7, and applies to retired full dues paying members serving in the local in officer positions.

Article 7, Section 13

RETIREEES COMPENSATION

Any retired full dues paying member holding an Officers position (election or appointed) shall be paid "other compensation" at Level 6 Step O in lieu of lost time in their job description.



Indy Info

INDIANAPOLIS AREA LOCAL #130
American Postal Workers Union AFL-CIO
1509 E Prospect Street
Indianapolis, Indiana 46203

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2204
INDIANAPOLIS, IN

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Volume 68, Number 3, May 2019



Your Union Paper
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**MOVING?? NOTIFY US OF YOUR NEW ADDRESS BY MAIL OR ONLINE AT:
<http://www.indyapwu.org>**

Indianapolis APWU says "US MAIL NOT FOR SALE" outside the Indianapolis Main Office April 15th

by Charlotte Hiatt, Legislative Committee



April 15, 2019 was the Tax Day of Action. We spread the word across the country to let the public know that the Postal Service operates with NO TAX DOLLARS. We were located outside the Indianapolis Main Office Window and P&DC at 125 West South Street. We handed out about 500 flyers. Our goal to inform the public the US Mail was Not For Sale. You can contact your members of Congress at 202-224-3121 to ask them to support your public Postal Service! Special thanks to local President LaTonia Smith, Retirees, and members that took time out of their day to get the message out to the public. (Photo by Don Packwood, more photos on page 4)