



# Indy Info

Volume 68, Number 1  
February 2019



## NEWS FROM THE INDIANAPOLIS AREA LOCAL #130 - APWU - AFL-CIO

Our labor unions are not narrow, self-seeking groups. They have raised wages, shortened hours, and provided supplemental benefits. Through collective bargaining and grievance procedures, they have brought justice and democracy to the shop floor. ---President John F. Kennedy 1962

### FROM THE PRESIDENT'S DESK *Here We Go Again...*

LaTonia Smith, President

#### Here we go again.

Management continues to work employees beyond 60 hours per week which is a violation of Article 8.5, pursuant to the work hour limitation outside the month of December. I have instructed stewards to file these grievances at least every two weeks until this violation ceases. If you are working beyond 60 hours per week or working OT on more than 4 out of 5 days per week this also a violation. Request a union steward to file the grievance.



It is my understanding that the postal nurse is instrumental in management at the P&DC and MPA denying overtime exempt forms citing that additional medical documentation is needed. According to Article 30 (LMOU) Item 14 (Article 8, Section 5.B) which states in part "Employees who submit an overtime exemption from either list(s) shall be considered the same as an employee who has requested to be deleted from the overtime desired list(s). Medical slips will be honored immediately. If you are denied overtime exemption request a union steward, because your medical documentation is supposed to be honored immediately.

Congratulations to the senior 29 PS E's on the PSE Relative Standing Roster who will be converted to career unassigned regulars (UAR) effective 3/2/19. I have received calls pursuant to the assignments that these recently converted PSE's will be placed into based upon the fact that these assignments were never posted for bid.

These 29 PSE's as well as the 20 PSE's who were converted within the past three months into unencumbered employees also known as Unassigned Regulars (UAR's) must be placed into a work schedule assigning them regular off days and hours. According to Article 37.4

UAR are assigned to set work schedules for 6 months.

UAR's can bid on the bid sheet at any time and are encouraged to bid on a permanent bid duty assignment. If a UAR is awarded a bid duty assignment upon their effective date the UAR work schedule they held will be abolished and not posted for bid. As these are only temporary work schedules. Effective 3/2/19 the newly converted UAR's can sign the

Overtime Desired List (OTDL) to volunteer to work overtime on their off days and or extended hours.

It has come to my attention that Light duty assignments are being denied by management. According to Article 30 (LMOU) Item 15, Article 13, Section C There are numerous light duty assignments designated in our local contract for employees seeking light duty. In addition, our local states in part "Light duty positions shall be reserved by one of the following: (1) Part-time hours (2) Available vacant positions and (3) Positions that become vacant in a pay location and/or craft of one of the designated light duty assignments, or a duty assignment made light duty by applying the 65% ruling." If you are denied a light duty assignment request a steward.

Prior to our former Clerk Craft Director Renay Cosby passing away almost a decade ago she filed a casual in lieu of grievance in 2007. This grievance detailed how management violated the contract by excessing junior clerks into the maintenance and mail handler craft and allowed casuals (temporary employees) to continue working in the clerk craft. This grievance has now been settled and 32 employees who were violated in 2007 will split the \$130,000 settlement award. Renae was truly a special dedicated Clerk Craft Director for our local.

### UPCOMING EVENTS

2019

February 9, 2019

**General Membership Meeting**  
10:00 am - 1509 E Prospect St

March 9, 2019

**General Membership Meeting**  
6:00 pm - 1509 E Prospect St

March 25-29, 2019

**Tri-State Steward's School**  
Miami University  
Oxford, OH

April 4-6, 2019

**Indiana State Convention**  
Cambria Inn  
Noblesville, IN

April 9, 2019

**General Membership Meeting**  
10:00 am - 1509 E Prospect St

For more information on these events go to: [www.indyapwu.org](http://www.indyapwu.org)



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Indianapolis Area Local #130  
 American Postal Workers Union, AFL-CIO  
 1509 East Prospect Street  
 Indianapolis, IN 46203  
 317-634-1783

**OFFICERS**

- LaTonia Smith.....President
- Loretta Maydwell.....Vice President
- Nikki Brown.....Secretary-Treasurer
- Dianna Coleman.....Membership/Insurance Coord
- Julie Alums.....Recording Secretary
- Lorenzo Tucker.....Sergeant at Arms
- MaLawrence Ford.....Clerk Craft Director "A"
- Linda Daniels.....Clerk Craft Director "B"
- VACANT.....Clerk Craft Director "C"
- Nancy Helms.....Clerk Craft Director "D"
- Greg Jones.....Motor Vehicle Craft Director
- Daphne Baldwin.....Maintenance Craft Director
- Charlotte Hiatt.....Chief Trustee
- Don Packwood.....Trustee
- Richard Manifold.....Trustee
- Richard Manifold.....OWCP Director
- Nicki Brown.....Chief Steward
- VACANT.....Research & Education

**STAFF**

- Kim Holt.....Office Manager
- Deborah Jenkins.....Office Assistant

**STEWARDS' PHONE LINES**

- P&DC Steward's Room.....(317) 464-6163
- Motor Vehicle Steward's Room.....(317) 464-6404
- Associate Offices.....(317) 634-1783
- MPA1, MPA 2 & P-1 Steward's Room.....(317) 870-8894

**NOTE: Stewards are not always in the Steward's Room, your supervisor is responsible to make the appropriate contact to the Union for representation, or call the Union hall.**

**ASSOCIATE OFFICES**

- |               |              |             |
|---------------|--------------|-------------|
| Beech Grove   | Brownsburg   | Carmel      |
| Danville      | Fishers      | Fortville   |
| Franklin      | Greenfield   | Greenwood   |
| Lebanon       | Martinsville | Mooresville |
| New Palestine | Noblesville  | Plainfield  |
| Shelbyville   | Westfield    |             |

**R.M.P.O.'s**

- |            |             |                 |
|------------|-------------|-----------------|
| Advance    | Brooklyn    | Charlottesville |
| Darlington | Ingalls     | Manilla         |
| Maxwell    | North Salem | Saint Paul      |
| Thorntown  | Waldron     |                 |

**EDITORIAL STAFF**

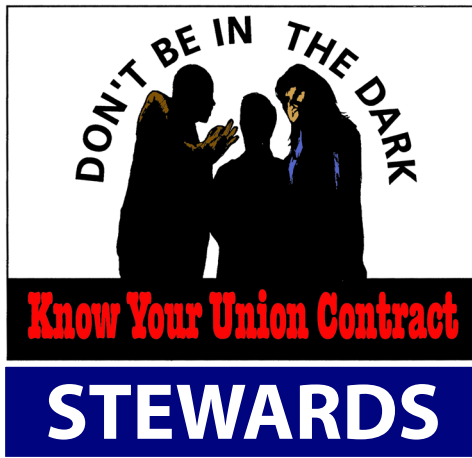
- Don Packwood.....Editor
- VACANT.....Associate Editor, Clerk
- VACANT.....Associate Editor, Maintenance
- VACANT.....Associate Editor, MVS

**AFFILIATIONS**

- American Postal Workers Union
- Postal Press Association
- Indiana State AFL-CIO
- International Labor Communications Association
- Cet. Ind. Chpt./Hoosier Heartland Area Labor Federation
- Indiana Postal Workers Union

The INDY-INFO is the official publication of the Indianapolis Area Local, APWU, AFL-CIO. Opinions are those of the writer and not necessarily those of the Indianapolis Area Local APWU. All copy must be typewritten and triple spaced for acceptance for publishing

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 EDITORIAL STAFF OF THE  
 INDIANAPOLIS AREA LOCAL #130  
 AMERICAN POSTAL WORKERS UNION



**STEWARDS**

**MVS/VMS**

- Greg Jones, Craft Director - T1&T2
- Dennis Sams - T1
- Richard Manifold -T3
- Mike Lee -T3
- Curtis Sharp -T3<sup>A</sup>

**MAINTENANCE**

- Daphne Baldwin, Craft Director - T1
- Paul Sevenish - T2
- Keith Bornstein -T2
- Steve W Vaughn - T2

**CLERKS, Plant**

- MaLawrence Ford, Clerk Craft Director "A"
- Julie Alums, Chief Steward - T2<sup>CS PLANT</sup>
- Sandra Pierce -T1<sup>PLANT</sup>
- Kathryne Shaw -T1<sup>PLANT</sup>
- Steven Brown - T2<sup>P&DC</sup>
- Nikki Brown - Chief Steward T3<sup>CS PLANT</sup>
- Cherie Fisher -T3<sup>PLANT</sup>
- Ashley Sholar
- CLERKS, MPA
- Nancy Helms, Clerk Craft Director "D"- T1&T2
- Darrick Myricks -T1<sup>4,5,7</sup>
- Traishon Sullivan - T1&T2<sup>4,5</sup>
- Roberta Lumiere -T1\*, T2\*

**CLERKS, Station & Branches**

- Linda Daniels, Clerk Craft Director "B"
- Dianna Coleman
- Charlotte Hiatt
- Robin Miles
- Bobby Gammon
- Connie Williams
- Kelley Williams
- Alesia Blount
- Brian Bridges

**CLERKS, Associate Offices**

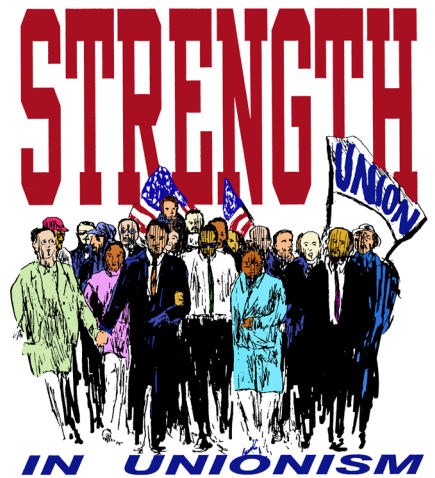
- VACANT, Clerk Craft Director "C"
- Keila Hammam
- John Cox
- Kathy Miller-Hunt
- Nova Anderson
- Jackie Williams
- Suzanne Graphman
- April Davidson
- Tara Outlar
- Angela Gorham
- Tina Haskett
- Crystal Staller
- Cynthia Sturgill

**APWU**  
 INDIANAPOLIS AREA LOCAL  
**2019**  
 Meeting Schedule

January	8	6:00 pm
February	9	10:00 am
March	12	6:00 pm
April	13	10:00 pm
May	14	6:00 pm
June	8	10:00 am
July	9	6:00 pm
August	10	10:00 am
September	10	6:00 pm
October	12	10:00 am
November	12	6:00 pm

**2020**

January	14	6:00 pm
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We welcome original articles, stories and artwork from our union members and their families. All opinions expressed herein are those of the writer and not necessarily those of the editor, officers of the Indianapolis Area Local or the publisher. The editor reserves the right to determine whether the material submitted for this publication shall be printed and may edit letters and articles for length, style, grammar and spelling. Articles submitted must deal with labor issues or related topics, not personalities. Libelous statements or personal attacks will not be printed. **Deadline for submitting material to the editor is by 12:00 Noon on the Wednesday following the regularly scheduled monthly General Membership meeting.** Articles and letters to the editor should be submitted on disk, if possible. All material must have the author's name, address, phone number, and be signed, however anonymity may be requested. All communications concerning the paper should be addressed to:

Indy Info, 1509 E Propect St, Indianapolis, IN 46203

# SECRETARY/TREASURER REPORT

**Nikki Brown**

Assistant to the Secretary/Treasurer

## INDIANAPOLIS AREA LOCAL

Balance Sheet  
As of AUGUST 31, 2018

**ASSETS**

Current Assets

Checking & Savings

**IPOCU**

ELECTION FUND	7,267.18
RESERVE FUND /Full Time Officers	15,722.69
<b>TOTAL IPOCU ACCOUNTS</b>	<b>22,989.87</b>

**IPOCU2**

GOLDMAN FUND	2,499.05
RETIRES FUND	32,713.31
<b>TOTAL IPOCU2 ACCOUNTS</b>	<b>35,212.36</b>

**TOTAL IPOCU** **58,202.23**

**PETTY CASH** 28.43

**PNC BANK**

CONTINGENCY FUND 6411	10,009.66
CONVENTION FUND 3457	10,289.19
EDUCATION FUND 3465	1,460.02
ENTERTAINMENT FUND 3472	11,028.22
GENERAL CHECKING 0575	27,744.70
LWOP FUND	2,428.42
PAYROLL ACCOUNT 5238	29,248.46
POWER FUND	1,643.06

**TOTAL PNC BANK** **93,851.73**

**Total Checking/Savings** 152,082.39

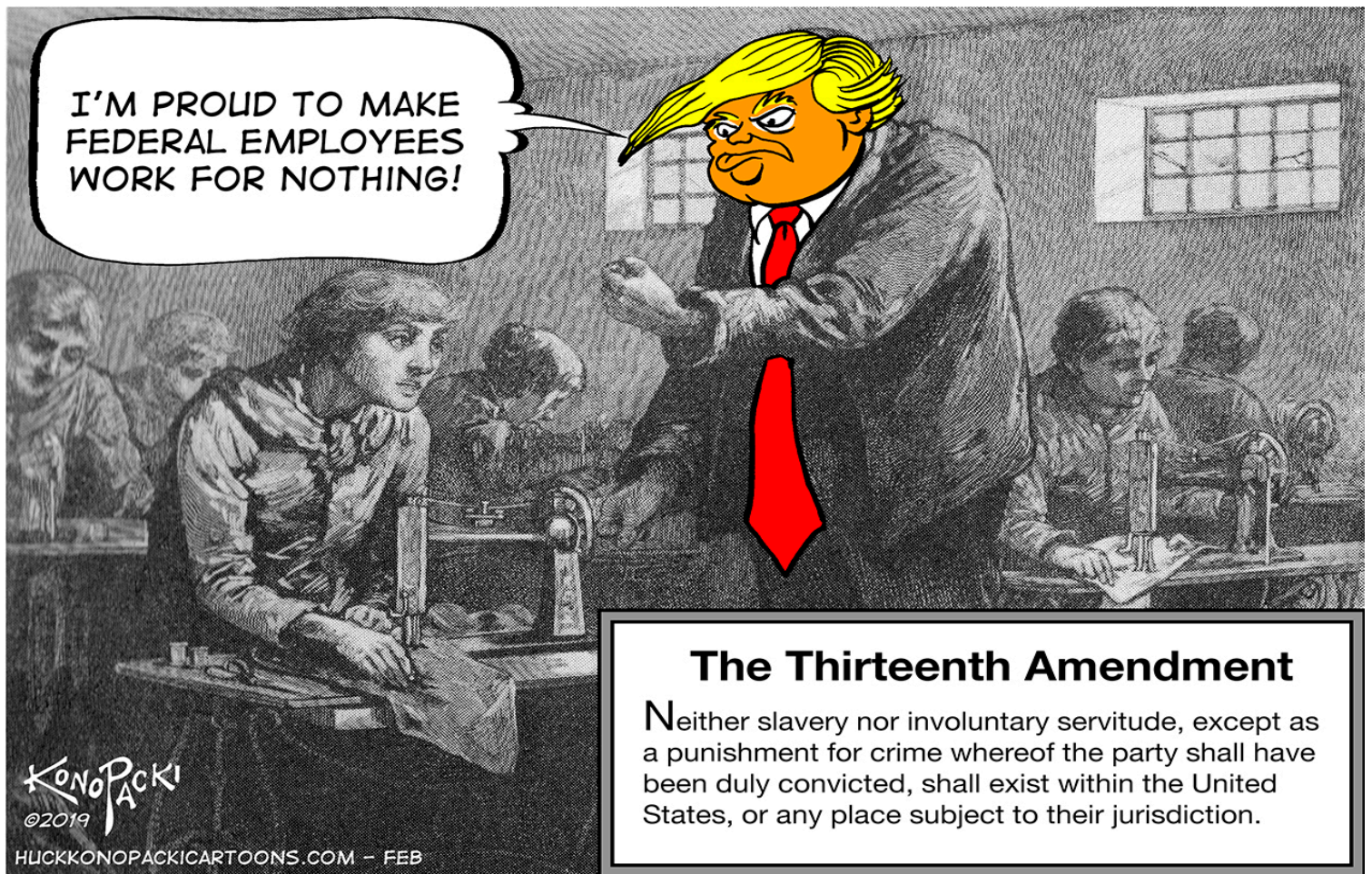
**Total Current Assets** 152,082.39

**TOTAL ASSETS** **152,082.39**

**LIABILITIES & EQUITY** 0.00

IN SOLIDARITY,

*Nikki Brown*  
NIKKI BROWN  
SECRETARY-TREASURER



### The Thirteenth Amendment

Neither slavery nor involuntary servitude, except as a punishment for crime whereof the party shall have been duly convicted, shall exist within the United States, or any place subject to their jurisdiction.

KONOPACKI  
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HUCKKONOPACKICARTOONS.COM - FEB

# MEMBERSHIP REPORT PP26/2018 TO PP02/2019

## Dianna Coleman

Membership/Insurance Coordinator



### INDIANAPOLIS AREA LOCAL

## JANUARY 2019

Clerks.....	869
Maintenance.....	193
Motor Vehicle.....	140
Mail Handlers.....	1
Associate.....	17
Check Off .....	1220
Cash.....	7
Total.....	<b>1,227</b>

*Including PSE's*

Non-Pay.....73

*Including 12 PSE's*

Cancel.....	3
Death.....	0
Retired.....	9

Dominique Campbell  
Kavata Ward  
Kathy Carr  
Eric Jackson  
Olufunso Olaniyi  
Ashley Williamson  
Felicia Wallace

James Harris  
Chad Enger  
Brittany Cobb  
Viviane Kokouvi  
Camille Smith  
Lakia Wilson

Chima Iwu  
Williams Ajibade  
Donald Collins  
Timothy Mallory  
Jordan Taylor  
Eric Frownfelter

Reanna Morgan  
Bukola Akinola  
Eric Coleman  
Leanne Miller  
Terea Taylor  
Kimberly Rasey

Christian Jones  
Rick Bellamy  
Loleta Davis  
Eric Neville  
Natalie Turner  
Tanya Watson

### NEW MEMBERS AT ORIENTATION

Tonia Robins      Steven Piper      Sara Vallecillo  
Isatode Odepoma      Damilola Ipilaye

### NEW MEMBERS

David Duncan (G. Jones)      John Greathouse (D. Baldwin)

### HONORARY MEMBER

Linda Riedy (Minix)

### RETIRED (PP)

Paula Bellamy (26)      Deborah Harris (26)      Debra Wiley-Guynn (01)  
Kathy Woods (01)      John Turner (01)      Kennetha Paschall (01)  
Stephen Baker (01)      Maty Hale (01)      William Clemmons (02)

### SEPARATED

LaTonia Smith  
William Wright  
Don Packwood

### CASH PAY

Jim Williams      Sharyn Stone  
Lorenzo Tucker      Loretta Maydwell

TALK TO NON-MEMBERS



PERSUADE THEM  
TO JOIN THE UNION

IN SOLIDARITY  
*Dianna Coleman*  
DIANNA COLEMAN  
MEMBERSHIP/INSURANCE COOR.

## High blood pressure threatens your health and quality of life

In most cases, the damage done by high blood pressure (HBP, or hypertension) takes place over time. Left undetected (or uncontrolled), high blood pressure can lead to:

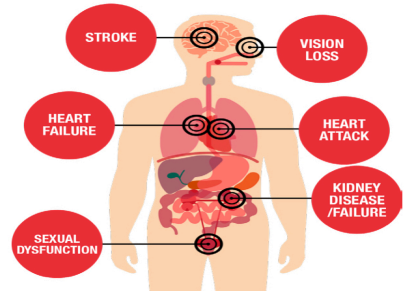
- **Heart attack:** High blood pressure damages arteries that can become blocked and prevent blood flow to the heart muscle.
- **Stroke:** High blood pressure can cause blood vessels in the brain to clog more easily or even burst.
- **Heart failure:** The increased workload from high blood pressure can cause the heart to enlarge and fail to supply blood to the body.
- **Kidney disease or failure:** High blood pressure can damage the arteries around the kidneys and interfere with their ability to filter blood effectively.
- **Vision loss:** High blood pressure can strain or damage blood vessels in the eyes.
- **Sexual dysfunction:** High blood pressure can lead to erectile dysfunction in men or lower libido in women.
- **Angina:** Over time, high blood pressure can lead to heart disease or microvascular disease (MVD). Angina, or chest pain, is a common symptom.
- **Peripheral artery disease (PAD):** Atherosclerosis caused by high blood pressure can cause a narrowing of arteries in the legs, arms, stomach and head, causing pain or fatigue.

### Your best protection is knowledge, management and prevention

- **Know your numbers:** The best way to know if you have high blood pressure is to have your blood pressure checked.
- **Understand the symptoms and risks:** Learn what factors could make you more likely to develop high blood pressure and put you at risk for serious medical problems.
- **Make changes that matter:** Take steps to reduce your risk and manage your blood pressure. Make heart-healthy lifestyle changes, take any medication as prescribed and work in partnership with your doctor.

### High blood pressure and hypertensive crisis

- If your blood pressure readings suddenly exceed 180/120 mm Hg, wait five minutes and then test your blood pressure again. If your readings are still unusually high, contact your doctor immediately.



(800) 222-2798  
**APWU**  
HEALTH PLAN  
www.apwuhp.com



**TOGETHER.**  
**BETTER HEALTH.**

A benefit plan focused on you and your family.

## Kessler's Counter Comedy

This is our newest column. It pays homage to the window clerks that deal with delightful customers and their questions/actions that make you wonder if there is any hope for humanity. It is named for my retired partner in sarcasm, Deb Kessler.

If you are (or have been a window clerk, please send me your favorite customer service experience and how you REALLY wanted to answer or a rule we REALLY need the PO to invent and enforce! (Sarcasm and smart a\$\$ comments are more than welcome!)

### RULES FOR THE COUNTER

1. You MUST wear pants. (Don't ask)
2. You MUST wear deodorant. (Breath mints are highly recommended too)
3. You MUST wear your hearing aid. You are not allowed to leave it at home then get nasty and mad when you can't hear me!
4. You MUST wear your glasses if your business here requires you to see! (But your driving is now explained)
5. If you can drive your letter/package to its' destination for less than it cost to mail it, I will gladly give it back to you and you can do so! Ditto if you can ship it cheaper through another company.
6. Yes, we do sell stamps here. You just entered the Post Office that's what we do. Yes, you can mail your package here. (That's another thing we do)
7. Just because you got an email that says your package was shipped: DOES NOT MEAN WE HAVE IT! Out for delivery means just that. It is OUT For DELIVERY. (I am not holding your package for ransom.)
8. I WILL NOT accept your UPS package. It is missing a "S" and my uniform is BLUE not brown.
9. You can NOT Fed-Ex your ANYTHING here. This is the POST OFFICE. If you want to pitch a fit and get pissy, I still can not ship it. Because. This. IS. The. POST. OFFFFICE! (For Pete's sake people! Get yourself together here!)

Do not come through my line complaining about how long you waited when YOU do not have your stuff packed, your package is not addressed, not taped, and your check/money/credit card is not ready to GO. Sorry train wreck, this is not your station. Step back to the counter and get it together before trying again.

I AM ANXIOUSLY AWAITING YOUR HORROR STORIES AND WISH LIST OF RULES FOR CUSTOMERS.

Send them to me at: [VAVP4BLUERIDGE@YAHOO.COM](mailto:VAVP4BLUERIDGE@YAHOO.COM)

Reprinted from the Star City Postal Worker, January 2019, pg 2.

## Help Your UNION Work For You

Martha Foote, Former Secretary-Treasurer, and Clerk Craft Director "C"

I have said on numerous occasions, unionism is not a spectator sport. You must participate to some degree for YOUR Union to work. Your Union Steward can only do so much; but he/she needs your help. Too many members believe all union representatives need to do is to write up a grievance form and presto it gets adjudicated. I have heard some say, that is why I pay union dues. Really? Let me be the one to tell you it is not that simple.

When your contractual rights are violated it is the Union's burden to prove and many times it takes a myriad of documentation to support the violation. You may need to write a statement or be interviewed. You may have to identify the person in management who violated your rights. You may have to involve co-workers who witnessed the incident. There are times when you cannot remain anonymous. Think of your Union Steward or Business Agent as a detective or lawyer. Think of your grievance as though someone robbed you. You would call the police (union) you would give details (statement) you may be interrogated (interviewed) you may have to identify the suspect (name the management personnel involved) you may know the person who robbed you and they live next door; you see them everyday or you may work next to them every day. They may be your supervisor and you fear they will take steps to get you fired. Tough decisions, but when your contractual rights are compromised you need to decide if you are going to live in fear of retaliation or are you going to take a stand and say, "enough is enough".

Now comes the time when the police make an arrest (union files the grievance, names the management personnel and cites the

**"enough is enough"**

contract language) management defies the union – imagine that. Do we lay down and say well management is not going to settle? Oh no, we take it to the court of appeals (Step 3 or arbitration) and if there are enough cases (grievances) just like yours, the National Union gets involved and it goes to Step 4 (Supreme Court) A favorable decision at Step 4 makes it binding contract language.

What wins arbitrations and Step 4 appeals, YOU the members who say, "enough is enough" and get involved and work with the union. Those who fight not just for themselves but for their co-workers. The members who dare to get involved and stay committed. Does it take time? YES, Does it take a long time? YES, Is it worth it? **YOU BET IT IS!**

Management will use the contract and hold you to the language; I say it's about time management is made to realize they are also bound by the terms of the contract. Would you let management bully your children, spouse, parent, friends, union steward???? Our strongest asset is YOU the members. Being a Union Steward is not easy, it takes a certain type of person with the innate ability to deal with management's shenanigans. Join your union brothers and sisters and send the message the contract is binding on everyone and help your Union Steward help YOU. **GET INVOLVED TO SOME DEGREE - HELP YOUR UNION WORK FOR YOU!**

#### Editors Note:

This article was the last one written by Martha Foote before she departed. It was completed after the newsletter had gone to press in July, and set aside until I rediscovered it as I was putting this newsletter together.

# PROPOSED CONSTITUTIONAL CHANGES

*The following changes were submitted after a review by the Constitution Committee. They were read before the General Membership Meetings on October 13, 2018 and February 9, 2019. They will be read again, discussed, and will be voted on at the March 12, 2019 meeting which is scheduled to begin at 6:00 p.m.*

## Amendment #1

**SUBJECT: Article 7, Section 3 GENERAL SECRETARY-TREASURER**

### ADD NEW LANGUAGE

**WHEREAS:** A need to provide additional support for the Secretary-Treasurer's position has occurred.

**WHEREAS:** The duties for and responsibilities of the position are required to allow for the organization to function.

**THEREFORE BE IT RESOLVED: That Article 7, Section 4 be created and named ASSISTANT TO THE SECRETARY-TREASURER and all section after being renumbered.**

**BE IT ALSO RESOLVED:** To add Article 7, Section 4, (A) The Assistant to the Secretary-Treasurer under the supervision of the General President, shall assume the duties of the General Secretary-Treasurer in cases of their absence or inability to attend to any or all duties of the office of the Secretary-Treasurer. They shall be authorized to sign checks in the absence of the Secretary-Treasurer.

**BE IT ALSO RESOLVED:** To add Article 7, Section 4, (B) He/she shall be appointed by the General President. He/she shall work at the direction of the General President and they shall perform all other duties that may be delegated to them by the General President.

**BE IT ALSO RESOLVED:** To add Article 7, Section 4, (C) When it becomes necessary for the Assistant to the Secretary-Treasurer to assume the duties of the Secretary-Treasurer, they shall receive a salary of \$190.00 per month.

**THE PURPOSE IF THIS CHANGE: To create a position to assist and replace the Secretary-Treasurer during periods of leave, incapacitation, or other absences where the duties of the additional assistance or coverage is needed, which will allow the union to function, bills and payroll paid.**

## Amendment #2

**SUBJECT: Article 7, Section 11 OWCP DIRECTOR**

**WHEREAS:** The Current language in the Local Constitution does not reflect the current title used by the National Office

**WHEREAS:** The duties for and responsibilities of the position include Occupational Workers Compensation, civic, community service, and all other related programs.

**BE IT RESOLVED:** That Article 7, Section 11 be renamed HUMAN RELATIONS DIRECTOR and all references in the constitution reflect the same.

**BE IT ALSO RESOLVED:** That Article 7, Section 11, (A) after "... shall be responsible for the education of all stewards and members concerning OWCP issues..." add "...civic, community service, and all other related programs."

**THE PURPOSE IF THIS CHANGE: To maintain the consistent language between the Local and National Constitution and to include services consistent with the National constitution.**

## Amendment #3

**SUBJECT: Article 3, Section 3 MEMBERSHIP AND DUES**

**WHEREAS:** The Current language in the Local Constitution does not reflect the membership of retirees who retain full membership.

**BE IT RESOLVED:** That Article 3, Section 3, (A) be changed from "There shall be two (2) categories of membership in this Local." to "There shall be three (3) categories of membership in this Local."

**BE IT ALSO RESOLVED:** That Article 3, Section 3, (C) be added and inserted to read "Members of this Union who retire from employment in an APWU bargaining unit may maintain full membership with all rights of such membership by continuing to pay full per capita taxes to the APWU plus whatever local dues may be required by their local union. It shall be the responsibility of the retiree to pay per capita and dues to the appropriate agency. They shall retain the same right to vote in all matters they had immediately before retiring from service," and renumber the current Section 3, (C) to become Section 3, (D).

**THE PURPOSE IF THIS CHANGE: To add language to provide for retired members to continue as members paying full dues and entitled to the same rights in the local which they had before retirement from the USPS.**

## Amendment #4

**SUBJECT: Article 7, Section 4: MEMBERSHIP/INSURANCE COORDINATOR**

**WHEREAS:** The Current language in the Local Constitution does not reflect the information from Article 10, Section 6 in the current section.

**WHEREAS:** The duties listed in Article 10, Section 6, specifically within the Membership/Insurance Coordinator's responsibilities to the Election Committee during the Triennial Election.

**BE IT RESOLVED:** That Article 7, Section 4, (B) be added and inserted to read: (B) At the Triennial Election and renumber the current Section 4, (B) to become Section 4, (C), the members of the Election Committee shall be provided by the Membership/Insurance Coordinator, a complete list of members in good standing who are eligible to vote (Refer to Article 10, Section 6), and renumber the current Section 4, (B) to become Section 4, (C), and renumber the current Section 4, (C) to become Section 4, (D).

**THE PURPOSE IF THIS CHANGE: To include the Membership/Insurance Coordinator's responsibilities in the identification of member voting status to the Election committee during the Triennial Election process.**

## Amendment #5

**SUBJECT: Article 6, Section 1 EXECUTIVE BOARD**

**WHEREAS:** The Current language in the Local Constitution includes the Trustees as members of the executive board, and the National Union has advised that it was recommended that trustees not be members of the local union executive board.

**BE IT RESOLVED:** That Article 6, Section 1, be changed to delete "... Trustees (Chief, First, Second) ..." from the Executive Board.

**THE PURPOSE IF THIS CHANGE: To follow the recommendation of the National audit, removing Trustee positions from the Executive board, and to prevent conflict-of-interest considerations when performing local financial audits as required by their elected positions. This will NOT remove Trustees from being elected positions or committee positions.**

## Amendment #6

### SUBJECT: Article 7, Section 9 GENERAL OFFICERS/STEWARDS

**WHEREAS:** The Current language in the Local Constitution includes paid leave for approved activities.

**AND WHEREAS:** The union must be financially responsible for all expenditures.

**BE IT RESOLVED:** That Article 7, Section 9,(A) be amended to read "Subject to the approval of the General President, each general officer or steward shall be entitled to be paid leave of their choice, if such time is spent on the business of the Local **and shall be limited to forty (40) hours per calendar year for national and state conferences or seminars, plus all necessary expenses. Leave will not be paid for the National and State Conventions.** Officers and stewards must submit a 3971 to the General President..." with the remaining language unchanged.

**THE PURPOSE IF THIS CHANGE:** To address budget concerns and language previously deleted from the constitution. This would limit the officers or stewards to 40 hours per year for lost time to attend national and/or state conferences, excluding the National and State conventions.

*NOTE: National and State Convention attendance has not included pay for leave since the inception of this local.*

## Amendment #7

### SUBJECT: Article 11, Section 1 STANDING COMMITTEES

**WHEREAS:** The Current language in the Local Constitution includes committee that are no longer being used.

**BE IT RESOLVED:** That Article 11, Section 1, be amended to delete the following committees:

*Human Relations Committee  
Membership Committee  
Automation Committee*

**THE PURPOSE IF THIS CHANGE:** To remove obsolete committees from the constitution.

## Amendment #8

### SUBJECT: Article 7, Section 9 GENERAL OFFICERS/STEWARDS

**WHEREAS:** The Current language in the Local Constitution includes a monthly salary for General Officers and Stewards, and a Postal Level and Step for the General President.

**AND WHEREAS:** The General President is the only full-time position in the Local union.

**AND WHEREAS:** It is more cost effective for the Local union to pay the monthly salary on a combined bi-monthly basis.

**BE IT RESOLVED:** That Article 7, Section 9, (C) be added to read "The General President Salary will be paid bi-weekly on the same date as the Postal Service pay date, and General Officers and Stewards will be paid on a

bi-monthly basis. Salaries may be paid by check or direct deposit."

**THE PURPOSE IF THIS CHANGE:** To follow the recommendation of the National audit, changing from a monthly check to a bi-monthly check for General Officers and Stewards, with the exception of the President. This will also add direct deposit as a payment option in lieu of a paper check.

## Amendment #9

### SUBJECT: Article 7, Section 12 RETIREES COMPENSATION

**WHEREAS:** The Current language in the Local Constitution a provision for retirees to be compensated for work performed for the local union.

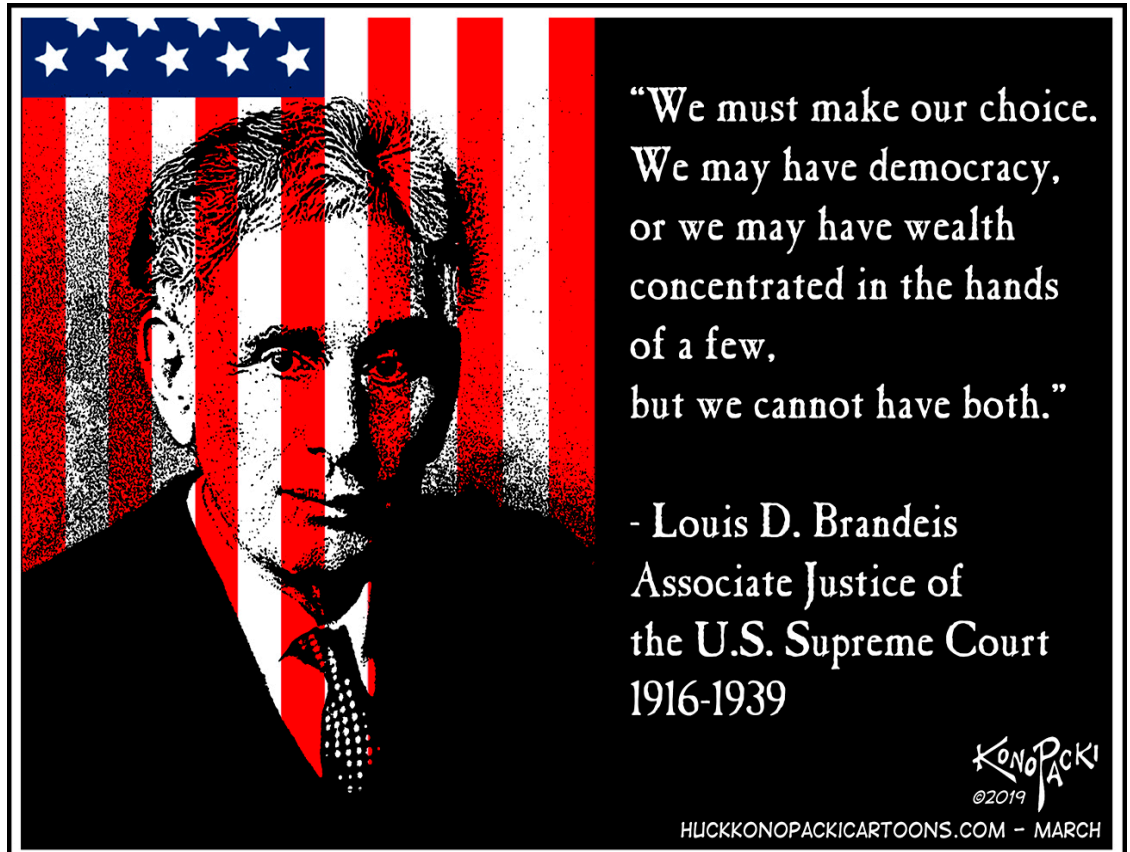
**AND WHEREAS:** There has been some confusion on the enacted language and its usage

**AND WHEREAS:** The original intent was to define compensation for full-time dues paying retired members, allowing them to be compensated for their service, at a level consistent with regular full-time employees at the same rate for the same service, including time that would normally be defined by regular full-time employees as LWOP.

### BE IT RESOLVED: SECTION 12: RETIREES COMPENSATION

Any retired full dues paying member **holding an Officers position** (election or appointed) **shall be paid "other compensation" at Level 6 Step O in lieu of lost time in their job description.**

**THE PURPOSE IF THIS CHANGE:** To change the Lost Time or LWOP as a part of the officers job description to be defined as "Other Compensation" for the purposes of clarification of pay for retired officers, and for consistency with the original intent of the previous change.





# Indy Info

INDIANAPOLIS AREA LOCAL #130  
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1509 E Prospect Street  
Indianapolis, Indiana 46203

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## VETERAN CRISIS LINE

If a veteran or service member you know is showing signs of crisis, such as hopelessness, anxiety or withdrawal, call on the caring professionals at the VA's Veterans Crisis Line who are ready to listen and provide support.

The Veterans Crisis Line is a free, confidential resource. Veterans, service members and their families can access the line anytime.

Call **1-800-273-8255**, option **1**;  
VeteransCrisisline.net/Chat for chat;  
Text to **838255** for free, confidential support, 24 hours a day, 7 days a week, 365 days a year.

For the deaf and hard of hearing,  
Call **1-800-799-4889**.

You can start a conversation today.

Visit:

**<http://www.veteranscrisisline.net>**  
to download free Veterans Crisis Line materials so you can tell others how to do it, too.

NOTE: This information was originally published in the March-April 2014 issue of The Michigan Messenger, and is confirmed accurate with added hearing impaired 800 number. We thank Jim Gabe of the Spectrum, February 2019, pg 3. for this reprint and edit.

## Wrong operation number = Lost job

Members are strongly advised to make sure they clock onto the correct operation numbers as they are working each day. The work members do each day needs to be properly recorded.

Why? Because the Postal Service uses the number of hours spent on an operation to determine the number of jobs needed in conjunction with mail volumes.

The union uses the same information to support keeping or adding jobs. If the information is wrong, it results in a loss of hours for critical operations and ultimately a corresponding loss of jobs.

Examples of where we are not properly reporting work hours:

1. A box clerk is in Operation **769** when distributing box mail; however they should move to operation **558** when doing box maintenance or working in WebBATS.
2. A window clerk in operation **355** (station and branches) or **568** (main office) moves to operation **352** as a Lobby Assistant.
3. Clerks in training or receiving a service talk should move to operation **784**.
4. Clerks involved in a meeting should move to operation **631**.

5. Amazon Sunday Delivery should be in operation **077**.
6. Clerks performing duties in registry/accountable cart should be on operation **544**.
7. Stewards on Union Time should be on operation **608**.
8. Clerks that are only scanning and it is not a part of the distribution activities should be on operation **065**.
9. Clerks performing custodial duties should be on operation **748**.
10. Manual letter sortation is operation **161** and manual flats sortation is operation **172**; however, if you are performing allied distribution, the proper code is **241**.
11. Examples of work activities performed under operation **241** are: distributing mail to carriers, mail preparation, staging mail, withdrawing mail from distribution cases, etc.

**Make sure you are working under the right operation.  
The job you save could be your own.**

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