



Indy Info

Volume 67, Number 2
June 2018



NEWS FROM THE INDIANAPOLIS AREA LOCAL #130 - APWU - AFL-CIO

Our labor unions are not narrow, self-seeking groups. They have raised wages, shortened hours, and provided supplemental benefits. Through collective bargaining and grievance procedures, they have brought justice and democracy to the shop floor. ---President John F. Kennedy 1962

FROM THE PRESIDENT'S DESK *Together We are Stronger*

LaTonia Smith, President

On June 13, 2018 the APWU and the Postal Service reached agreement on additional benefits for PSEs. This agreement came out of the APWU's dispute over a fund that was set up as part of the 2010 National Agreement first for PSE Health care then for additional PSE benefits. The APWU took its dispute over the Postal Service's failure to use the fund for its intended purposes to arbitration. The APWU's persuasive case brought the Postal Service to the table, and President Dimondstein after long negotiations and looking at every possible option under the memo negotiated pay, hour and additional benefits for PSEs consistent with the original purposes of the fund.



The Postal Service agreed to the following:

- PSEs in their first year of employment can now get 65% of the premiums of the USPS Non-career Health Care Plan paid for by the Postal Service for all coverage levels (self, self plus one, and family).
- In their second year of employment, that premium contribution will increase to 75% for the USPS Non-Career Health Plan. PSEs can still switch over to the FEHB program after a year of service and if they join the APWU Consumer Driven Health Plan get 75% of those premiums paid by the USPS after a year in the FEHB program.
- PSEs who work as Sales, Service, and Distribution Associates (DA Code 81-4) and meet the eligibility requirements of ELM 933.2 will now receive the same base uniform allowance as career employees. Any PSE who has received the \$126/4-shirt allowance in 2018 will get the difference between the full allowance and what they have already used.
- PSEs will be eligible to be paid "Postal Overtime". PSEs will be paid overtime after 8 hours of work in a service day paid at the rate of 1-1/2 times their basic hourly straight time rate and receive "penalty overtime" (2 times their basic hourly straight time rate) for work hours in excess of 10 hours a day or 56 hours in a service week.
- All current overtime rules including the requirement to use career employees on the OTDL prior to assigning overtime to PSEs beyond 8 hours in a service day remain in place.
- PSE work hour guarantees in offices of 200 or more work years will increase from 2 hours to 4 hours for any day they are scheduled and report for work.

The agreement's terms will go into effect within the next four months while the Postal Service re-programs its payroll and uniform systems.

UPCOMING EVENTS

2018

July 10, 2018

General Membership Meeting
6:00 pm - 1509 E Prospect St

August 11, 2018

General Membership Meeting
10:00 am - 1509 E Prospect St

August 18-24, 2018

NAT'L APWU CONVENTION
Pittsburgh, PA

September 11, 2018

General Membership Meeting
10:00 am - 1509 E Prospect St

For more information on these events go to: www.indyapwu.org



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Indianapolis Area Local #130
 American Postal Workers Union, AFL-CIO
 1509 East Prospect Street
 Indianapolis, IN 46203
 317-634-1783

OFFICERS

LaTonia Smith.....President
 Loretta Maydwell.....Vice President
 Martha Foote.....Secretary-Treasurer
 Dianna Coleman.....Membership/Insurance Coord
 Julie Alums.....Recording Secretary
 Lorenzo Tucker.....Sergeant at Arms
 MacLawrence Ford.....Clerk Craft Director "A"
 Linda Daniels.....Clerk Craft Director "B"
 Keila Hammans.....Clerk Craft Director "C"
 Nancy Helms.....Clerk Craft Director "D"
 Greg Jones.....Motor Vehicle Craft Director
 Daphne Baldwin.....Maintenance Craft Director
 Charlotte Hiatt.....Chief Trustee
 Don Packwood.....Trustee
 Richard Manifold.....Trustee
 Richard Manifold.....OWCP Director
 Nicki Brown.....Chief Steward
 VACANT.....Research & Education

STAFF

Kim Holt.....Office Manager
 Yolanda Meyers.....Office Assistant

STEWARDS' PHONE LINES

P&DC Steward's Room.....(317) 464-6163
 Motor Vehicle Steward's Room.....(317) 464-6404
 Associate Offices.....(317) 634-1783
 MPA1, MPA 2 & P-1 Steward's Room.....(317) 870-8894

NOTE: Stewards are not always in the Steward's Room, your supervisor is responsible to make the appropriate contact to the Union for representation, or call the Union hall.

ASSOCIATE OFFICES

| | | |
|---------------|--------------|------------|
| Beech Grove | Brownsburg | Carmel |
| Danville | Fishers | Fortville |
| Franklin | Greenfield | Greenwood |
| Lebanon | Martinsville | Mooreville |
| New Palestine | Noblesville | Plainfield |
| Shelbyville | Westfield | |

R.M.P.O.'s

| | | |
|------------|-------------|-----------------|
| Advance | Brooklyn | Charlottesville |
| Darlington | Ingalls | Manilla |
| Maxwell | North Salem | Saint Paul |
| Thorntown | Waldron | |

EDITORIAL STAFF

Don Packwood.....Editor
 Martha Foote.....Associate Editor, Clerk
 VACANT.....Associate Editor, Maintenance
 VACANT.....Associate Editor, MVS

AFFILIATIONS

American Postal Workers Union
 Postal Press Association
 Indiana State AFL-CIO
 International Labor Communications Association
 Cet. Ind. Chpt./Hoosier Heartland Area Labor Federation
 Indiana Postal Workers Union

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PRINTED BY THE
 EDITORIAL STAFF OF THE
 INDIANAPOLIS AREA LOCAL #130
 AMERICAN POSTAL WORKERS UNION



STEWARDS

MVS/VMS

Greg Jones, Craft Director - T1&T2

Dennis Sams - T1
 Reggie Moore -T2 VMF*
 Richard Manifold -T3
 Curtis Sharp -T3

MAINTENANCE

Chris Johnson, Craft Director - T2 4,5,6,7,8,9,10

Daphne Baldwin -T1 4,5,6,7
 Paul Sevenish - T2 6,11,12
 Mike Hale -T2 4,5,6,7
 Steve W Vaughn - T2 6,9,12
 Thomas McGrone -T2 4,5,7,7*
 Jeff Layton -T3 4,5,6,7

CLERKS

Sandra Pierce -T1 P&DC P/L168, 135,152,173
 Marie Larocco - T1 P&DC P/L 110, 160, 124, 101, 172

Julie Alums, Chief Steward - T2 P&DC P/L 201, 260, 272

Steven Brown - T2 P&DC P/L 224, 268, 251
 Dierdre Francis -T2* P&DC

MacLawrence Ford, Clerk Craft Director "A"-T3 BMEU
 P/L 368, 360 (Alternate All Tours Function 1)

Nikki Brown - Chief Steward -T3 P&DC P/L 372 1st Flr.

Tonya Caldwell -T3 P&DC P/L 372, 2nd Flr.
 Edward Penn -T3 P&DC P/L 310, 324, 352, 301
 Tonette Tunstill -T3* P&DC

Nancy Helms, Clerk Craft Director "D"- T1 4,5,7 T2* 4,5,7

Darrick Myricks -T1 4,5,7
 Marquita Crenshaw T1* 4,5
 Clarence Richarson -T1* 4,5
 Traishon Sullivan - T3 4,5
 Andria Cobb - T3 4,5
 Teaheshia Tibbs - T3 4,5
 Shauntee Cox -T3 7

CLERKS, Station & Branches

Linda Daniels, Clerk Craft Director "B" A

Dianna Coleman E Charlotte Hiatt K
 Robin Miles C Don Packwood D
 Connie Williams F Kelley Williams H
 Swansetta King G Kathrynne Shaw B

CLERKS, Associate Offices

Keila Hammans, Clerk Craft Director "C"
 Kathy Miller-Hunt Nova Anderson
 Jackie Williams Suzanne Wiltermood
 April Davidson Tara Outlar

* Alternate Steward 12,3 Alternate Steward in addition to tour assigned
 *MPA1 *MPA2 *P&DC *HSRA *Station&Branch *Associate Offices
 10 Bacon, Broad Ripple, Lawrence, Castleton, Nora, Brightwood, Eastgate, Oaklandon, Garfield, Southport, Wannamaker, Linwood, Cumberland
 11 Mapleton, Rainbow, District, New Augusta, Park Fletcher, Clermont Speedway, Eagle Creek
 12 Field Maintenance
 A *Garfield, Brightwood, Linwood
 B *Eagle Creek, Mapleton, New Augusta
 C *Bacon, Broad Ripple, District
 D *Oaklandon, Cumberland
 E *CFS, MOWS, Circle City, Rainbow
 F *Park Fletcher, Clermont, Speedway
 G *Eastgate, Wanamaker
 H *Nora, Lawrence, Castleton
 K *BMEU -Tour 2 & Mailing, Southport, *MOWS

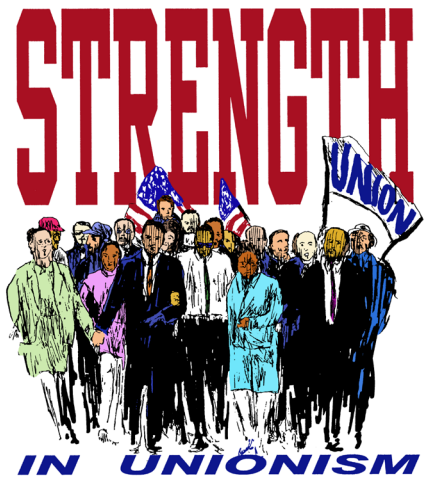
APWU
 INDIANAPOLIS AREA LOCAL
 2018
 Meeting Schedule

| | | |
|-----------|----|----------|
| January | 9 | 6:00 pm |
| February | 10 | 10:00 am |
| March | 13 | 6:00 pm |
| April* | 21 | 10:00 pm |
| May | 8 | 6:00 pm |
| June | 9 | 10:00 am |
| July | 10 | 6:00 pm |
| August | 11 | 10:00 am |
| September | 11 | 6:00 pm |
| October | 13 | 10:00 am |
| November | 13 | 6:00 pm |

2019

| | | |
|---------|---|---------|
| January | 8 | 6:00 pm |
|---------|---|---------|

*NOTE: April meeting changed by membership vote due to conflict with Convention.



We welcome original articles, stories and artwork from our union members and their families. All opinions expressed herein are those of the writer and not necessarily those of the editor, officers of the Indianapolis Area Local or the publisher. The editor reserves the right to determine whether the material submitted for this publication shall be printed and may edit letters and articles for length, style, grammar and spelling. Articles submitted must deal with labor issues or related topics, not personalities. Libelous statements or personal, unwarranted attacks will not be printed. Deadline for submitting material to the editor is by 12:00 Noon on the Wednesday following the regularly scheduled monthly General Membership meeting. Articles and letters to the editor should be submitted on disk, if possible. All material must have the author's name, address, phone number, and be signed, however anonymity may be requested. All communications concerning the paper should be addressed to:

Indy Info, 1509 E Propect St, Indianapolis, IN 46203

SECRETARY/TREASURER REPORT

Martha Foote

Secretary/Treasurer

INDIANAPOLIS AREA LOCAL



| | |
|-----------------------|------------------|
| PETTY CASH | 104.11 |
| PNC BANK | |
| CONTINGENCY FUND 6411 | 7,792.21 |
| GENERAL CHECKING 0575 | 54,111.85 |
| PAYROLL ACCOUNT 5238 | 10,090.96 |
| TOTAL PNC BANK | 71,995.02 |

Total Checking/Savings 125,006.64

Total Current Assets 125,006.64

TOTAL ASSETS 125,006.64

LIABILITIES & EQUITY 0.00

Balance Sheet
As of MAY 31, 2018

ASSETS

Current Assets

Checking & Savings

IPOCU

| | |
|----------------------------------|------------------|
| ELECTION FUND | 7,202.14 |
| RESERVE FUND /Full Time Officers | 15,581.97 |
| TOTAL IPOCU ACCOUNTS | 22,784.11 |

IPOCU2

| | |
|------------------------------|------------------|
| GOLDMAN FUND | 2,476.68 |
| RETIRES FUND | 27,646.72 |
| TOTAL IPOCU2 ACCOUNTS | 30,123.40 |

Martha Foote
Martha Foote – Secretary/Treasurer

HUCKONOPACKICARTOONS.COM - JUNE

KONO PACK!
©2018



WORKPLACE DEMOCRACY ACT

MEMBERSHIP REPORT PP092018 TO PP112018

Dianna Coleman

Membership/Insurance Coordinator



INDIANAPOLIS AREA LOCAL

JUNE 9, 2018

| | |
|--------------------|---------------------------|
| Clerks..... | 906 |
| Maintenance..... | 196 |
| Motor Vehicle..... | 145 |
| Mail Handlers..... | 3 |
| Associate..... | 13 |
| Check Off | 1264 |
| Cash..... | 8 |
| Total..... | 1,272 |
| | <i>Including PSE's</i> |
| Non-Pay..... | 66 |
| | <i>Including 17 PSE's</i> |
| Cancel..... | 1 |
| Death..... | 1 |
| Retired..... | 6 |

Jeffrey Carpenter
 Kyle Neal
 Mandela Hope
 Sierra Lancaster
 Shelby Torrence
 Kenneth James
 Vashoine Orozco

TALK TO NON-MEMBERS



PERSUADE THEM TO JOIN THE UNION

NEW MEMBERS AT ORIENTATION

Amy Ohalla

NEW MEMBERS, SIGN UP

Aljimek Herron (G Jones)

HONORARY MEMBER

Linda Riedy (Minix)

RETIRED

| | | |
|--------------------|--------------------|----------------------|
| Susan Kidwell (10) | Kevin Huffman (10) | Colete Griffin (10) |
| Donald Fenn (10) | Trudy Meyer (11) | Donald Packwood (11) |

SEPARATED

| | | |
|------------------|-----------------|---------------------|
| Anthony Durand | Adele Woodruff | Haley Waddell |
| Edith Reeves | George Hall | Phillip Holman |
| Renee Mallett | Brenda Rains | Heather Horne |
| Sandra Pierce | Tember Skinner | Christopher Simmons |
| Michael Adewunmi | Donna Brooks | Antenidus Chambers |
| Latoya Lolla | Darrick Myricks | Adremi Ogunleye |
| Diamond Owens | Edith Reeves | Tamara Wisdom |

CASH PAY

| | | |
|---------------|------------------|----------------|
| Martha Foote | Jim Williams | Sharyn Stone |
| LaTonia Smith | Lorenzo Tucker | William Wright |
| | Loretta Maydwell | |

CANCEL

Phillip Holman (11)

IN SOLIDARITY

 DIANNA COLEMAN
 MEMBERSHIP/INSURANCE COOR.

Motor Vehicle Service Report

Greg Jones, Motor Vehicle Director

On March 8th, 2018 the Union settled a grievance with Labor at step-2 in regard to what process is used to schedule drivers for a sleep apnea test that seems to be a new requirement with the USPS now. The grievance was filed because the contract physicals were giving drivers referral for consultation by their primary physician to have them request the testing in which case the employee's healthcare provider and the cost of any test would be on the driver. A letter from Doug Tulino dated back in March 2003 resolved any issue with additional tests for DOT physicals. The settlement RE: JISV-IJ-C-18157673/ Lee 15MVS2892



After consultation with Area Labor Relations and the GID Medical Unit, the following agreement was reached. The initial test from the referral by the contract doctor will be paid by the Postal

service. This means that if there is some kind of additional testing requested by the USPS service over your DOT mediconeered is very troubling and leaves an uneasy feeling heart. Make no mistake about this, Safety is Job One (1)!! We need to ensure that management PROVIDES SAFE WORKING CONDITIONS IN ALL PRESENT AND FUTURE INSTALLATIONS. Every worker has the right to a safe workplace. More important, if postal workers want a safe workplace they have to force management to provide it. As you all know we are made to drive vehicles that are out dated and needs to put out to pasture. We have to make sure that the vehicle is safe to driver before we get out on the road each day. Management doesn't care about safety, only if you are scanning. There have been reports of vehicles needing repairs, but drivers are still being sent out in them, without the needed repairs. This is not my "OPINION", this "FACT". I am working on an Article

14 grievance now. I will not stop until this issue is addressed, and no driver has to come to work and be forced to drive an unsafe vehicle.

Take the time to be safe. Notify management of any and all deficiencies. If they don't fix the issue submit a 1769 along with a 4565. If that doesn't work, call the U.S. Department of Labor to file a complaint. Remember in the road ahead, the life you save may be your own. Make sure the vehicle is safe.

Vacation Fun Time

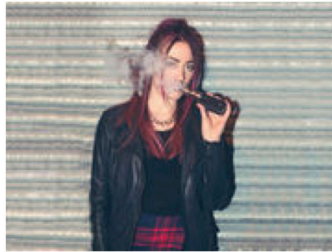


CHEER UP

IT'S VACATION TIME

Teens Often Think E-Cigs, Hookah Pipes Harmless: CDC

Teenagers who use tobacco products other than cigarettes often see their habit as harmless, a new U.S. government survey finds. The report, from researchers at the U.S. Centers for Disease Control and Prevention, asked teenagers whether they considered themselves tobacco users. It turned out that kids who favored products like electronic cigarettes, hookahs (water pipes) and smokeless tobacco often failed to see themselves as tobacco users. Even among teens who agreed that "all tobacco products" are harmful, there were many who thought their product of choice wasn't. That included three-quarters of kids who used e-cigarettes, and 56 percent of those who used hookahs. "Teenagers might not realize the products they use contain nicotine and are addictive," said Erika Sward, assistant vice president of national advocacy for the American Lung Association. That means education efforts have to do a better job of tackling the products that are popular with kids these days, Sward added.



The CDC report comes from a survey of over 20,000 U.S. middle school and high school students. Overall, 558 kids said they'd used e-cigarettes in the past month. But 60 percent did not consider themselves a "tobacco user." The same was true of over 80 percent of kids who used "roll your own" or pipe tobacco. Similar patterns were seen among students who'd smoked only cigars or hookahs. Meanwhile, there was a disconnect between what kids thought of tobacco products as a whole, and how they saw their product of choice. Of kids

who used e-cigarettes, most (80 percent) agreed that "all tobacco products" were harmful. Yet only 22 percent thought e-cigarettes were risky. There was a similar disconnect among kids who used hookahs or smokeless tobacco. A hookah is a large water pipe that uses charcoal to heat tobacco, which may be sweetened or flavored. Hookah "lounges" are popular, and Sward said many young people may see hookah smoking as a social activity, rather than tobacco use. As for e-cigarettes, she said, kids may not consider them tobacco products because they are smoke-free. But e-cigarettes do contain nicotine -- which, Sward said, can affect the developing adolescent brain and cause addiction. "Kids who use e-cigarettes are more likely to go on to smoke combustible cigarettes," she noted. On top of that, the U.S. Surgeon General has warned that e-cigarettes may contain other harmful substances -- including heavy metals and ultrafine particles that can be inhaled deeply into the lungs. According to study co-author Dr. Israel Agaku, a researcher with the CDC's Office on Smoking and Health, "Youth use of tobacco products in any form, including e-cigarettes and hookahs, is unsafe."

More information: The U.S. National Institute on Drug Abuse has more on [tobacco, nicotine and e-cigarettes](#).

SOURCES: Israel Agaku, D.M.D., Ph.D., M.P.H., senior service fellow, Office on Smoking and Health, U.S. Centers for Disease Control and Prevention; Erika Sward, M.A., assistant vice president, national advocacy, American Lung Association; March 15, 2018, *Pediatrics*, online. Story by Amy Norton, *HealthDay Reporter*, THURSDAY, March 15, 2018, Copyright © 2018 [HealthDay](#). All rights reserved.

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APWU
HEALTH PLAN

ALL POSTAL AND FEDERAL UNION MEMBERS
WELCOME

FERS RETIREMENT STRATEGY WORKSHOP

Sunday, August 12th
10:00AM & 2:00PM

Wednesday, August 15th
10:00AM & 6:30PM

ALL WORKSHOPS LOCATED AT:

APWU LOCAL 130 1509 Prospect St, Indianapolis, IN 46203

Please RSVP Leave Message: (317) 934 - 2565
Or EMAIL: SEMINARS@FEFA.ORG

FEFA'S WORKSHOP WILL COVER

- Retirement Eligibility
- Maximize Retirement
- Survivor Benefits
- 10% Pension Kicker
- Thrift Savings Plan
- Three TSP Phases
- TSP Distribution

- Best Dates to Retire
- Changes in FEGLI
- Changes in FEHB
- Calculating Pension
- Social Security
- Sick/Vacay Strategy
- Interim Period



Disclaimer:

This is ONLY an informational offering.
The American Postal Workers Union is
not affiliated with this agency, and has
not endorsed this seminar

More Info: (202) 858 - 3031

ASL interpreter available by request

CSRS meeting available upon request

PLEASE BRING SPOUSE, PAYSTUB, and TSP STATEMENT

**** ATTENTION ****

LOCAL 130 ANNUAL PICNIC

**** SUNDAY - JULY 29, 2018 ****

11:00 am – 5:00 pm

**NOBLESVILLE PARK
701 CICERO RD
NOBLESVILLE IN 46060**

MENU

**CHICKEN
BAKED BEANS
POTATO SALAD
GREEN BEANS**

**CHIPS
DESSERTS
HAMBURGERS
HOT DOGS**

**MINIATURE GOLF, CAROUSEL, SWIMMING, GAMES, MUSIC, DOOR PRIZES,
FOOD AND FUN**

50/50 RAFFLE

PICNIC RESERVATION FORM

MEMBER & ONE GUEST FREE

NO EXCEPTIONS - DEADLINE FOR RESERVATIONS:

JULY 26, 2017

(Mail, fax (317-634-1871) or bring your reservation form to the union hall)

Member's Name: _____ Last 4 of SSN# _____ P/L # _____

free guest yes no (circle one) # of quest that will be swimming _____

Additional guest 12yrs and older _____ X \$7.00 Total guest amount \$ _____ (Nonrefundable)

of quest ages 0-11 years old _____ X free (children's menu) hamburger or hot dog, sides, juice & dessert

Human Relations/OWCP

Richard Manifold, Trustee & OWCP Director

ALL EMPLOYEE'S INCLUDING PTF's and PSE's

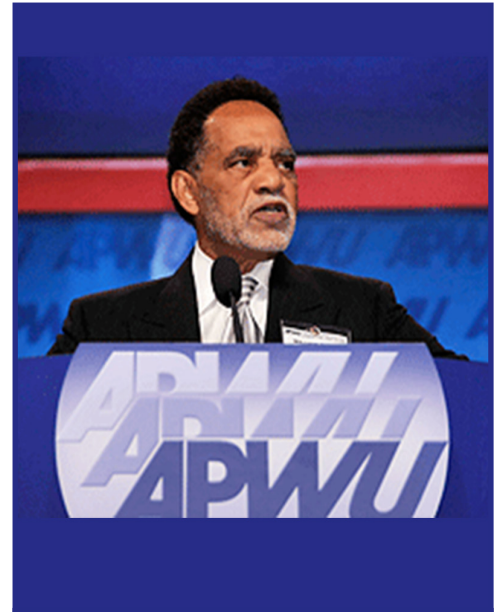
For those of you who are injured at work, don't rely on the things you hear on the work room floor or at your station. If you're having trouble with a claim, the sooner you let me know, the sooner I can help you resolve the problem. Going by what someone tells you on the work room floor is not always in your best interest. If you receive a letter of denial for your claim, the headaches may be just beginning. Report all injuries immediately to your supervisor even if you don't think



you're hurt that seriously at the time. Use postal form 13 and keep a copy.

For veterans that are on Facebook, I'm giving you a link to a company that will assist you in getting a claim processed and accepted if you're having trouble. The company is Vet Comp and Pen Medical Consulting. Their website is www.vetcompandpen.com. This is not an endorsement from the union, it is just information for you. The Indianapolis Area Local will be hosting a retirement seminar on August 12 & 15, 2018.

I am easy to contact, if you have any questions.
My email is rmanifold@me.com.
My phone number is **317-966-5633**.
Thanks for your support.



Continued from pg 8

William Burrus was a Vice-President of the AFL-CIO. Multiple times he was named by Ebony magazine as one of the 100 Most Influential Black Americans. He earned great respect from representatives on Capitol Hill as a champion of the public postal service.

"The APWU family is greatly saddened by the death of Brother Burrus," said APWU President Mark Dimondstein. "Our heartfelt sympathy goes out to his wife Ethelda and his entire family who generously shared brother Burrus with us over many decades. We, as postal workers, including our families and our communities, have greatly benefited from the impassioned and determined life's work and leadership of William Burrus."

Understanding Survivor Benefits



It's a difficult topic to discuss, but it's important to know what survivor benefits your spouse is eligible for in the event that you (the Postal retiree) die before your spouse. If you retired under the Civil Service Retirement System (CSRS), the maximum survivor benefit payable is 55 percent of your unreduced annual benefit. If you retired under the Federal Employees Retirement System (FERS), the maximum survivor benefit payable is 50 percent of your unreduced annual benefit.

How to apply for benefits

To apply for death benefits, the survivor/representative will complete the following forms

SF 2800 for Civil Service Retirement System (CSRS) or SF 3104 for FERS retirees. Use the SF 3104B if a FERS employee dies while still employed.

Attach a copy of the annuitant's death certificate and a copy of the marriage certificate. Send the completed application to:

Office of Personnel Management
Retirement Operations Center
ATTENTION: DeathClaims Section
Post Office Box 45
Boyers, Pennsylvania 16017-0045

How to Report a Death

1. Online: www.opm.gov/ReportDeath
2. PHONE: Call 1-888-767-6738* (1-88USOPMRET)
The phone lines are open from 7:40AM to 5:00PM ET. It is a busy phone number so you may want to try early in the morning or after 4:00PM when the phone lines are less busy.
3. Write to:
U.S. Office of Personnel Management
Retirement Operations Center
Post Office Box 45
Boyers, PA 16017

* Hearing impaired users may utilize the [Federal Relay Service](#) (external link) by dialing 1-800-877-8339.

For more information on survivor annuities visit: OPM.gov





Indy Info

INDIANAPOLIS AREA LOCAL #130
American Postal Workers Union AFL-CIO
1509 E Prospect Street
Indianapolis, Indiana 46203

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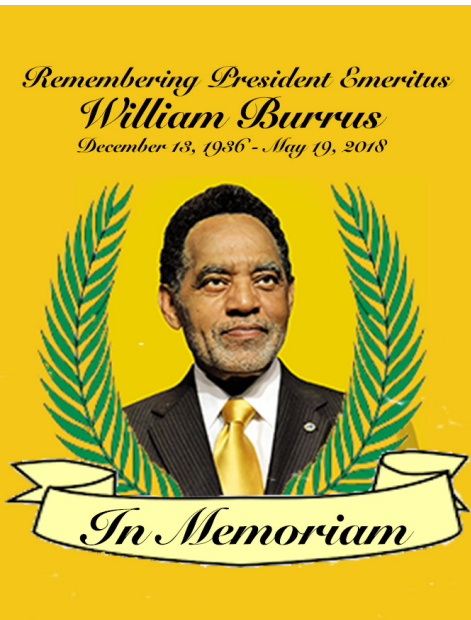
MOVING?? NOTIFY US OF YOUR NEW ADDRESS BY MAIL OR ONLINE AT:
<http://www.indyapwu.org>

Remembering President Emeritus William Burrus

Former APWU National President Emeritus William Burrus passed away on Saturday, May 19, 2018 at the age of eighty-one.

William Burrus served as elected National President of the American Postal Workers Union, AFL-CIO from 2001-2010. He was the first African-American to be elected president of any national union in direct balloting by the membership. Prior to his assuming the presidency, William Burrus served as APWU Executive Vice-President for 21 years, from 1980 to 2001, working alongside APWU President Moe Biller.

As a top national APWU officer, Brother Burrus helped negotiate substantial gains for the members with improved wages, and benefits, rightfully earning his reputation as a skilled negotiator and powerful advocate for postal workers. He led the union negotiations of four Collective Bargaining Agreements between the APWU and the USPS, and was



involved with every national negotiations between 1980 and 2006. Over his decades of union leadership, he was responsible for countless Arbitration settlements and Memorandums of Understanding with postal management which greatly enhanced workplace benefits, rights and

safety of APWU represented employees. William Burrus began his employment with the Post Office in Cleveland, OH in 1958, first as a distribution clerk and then as a Maintenance employee. He was a participant in the Great Postal Strike of 1970. From 1974 to 1980, he served as President of the Cleveland APWU Local. He was a founder and the first President of the APWU National Presidents Conference (NPC). William Burrus was always proud of the fact that as local president, he, along with others, protected the economic well-being of generations of postal workers by leading the successful fight to reject a proposed 1978 Collective Bargaining Agreement that would have capped COLA increases.

William Burrus was born in Wheeling, WV. After graduating with honors from Lincoln High School, he attended West Virginia State College. He served in the 101st Airborne Division and the 4th Armored Tank Division of the United States Army between 1954-1957.

Continued on pg 7