



Indy Info

Volume 42, Number 3
May 2014



NEWS FROM THE INDIANAPOLIS AREA LOCAL #130 - APWU - AFL-CIO

Our labor unions are not narrow, self-seeking groups. They have raised wages, shortened hours, and provided supplemental benefits. Through collective bargaining and grievance procedures, they have brought justice and democracy to the shop floor. ---President John F. Kennedy 1962

WE NEED YOU !!!!!

by LaTonia Smith, President

We need you, all of the members of the Indianapolis Area Local 130, APWU. Not as a spectator, but a participator in our local union meetings and events. The union is not just made up of union stewards, delegates and a few volunteers. I am the union, you are the union, and together we are the union. As postal workers we work hard for our money and try to spend and invest our money wisely. You made a wise investment when you decided to become a union member.



file grievances when you are violated. But you are more than a grievant and we are more than just grievance filers. In our local Constitution we have Standing Committees. The committee chairperson and committee members are volunteers. We need you, our mem-

We are a local group of brothers and sisters who have joined other local union brothers and sisters nationally to form the National American Postal Workers Union. Our contract for better pay, benefits and working conditions are negotiated at the National level with input from the local levels.

The local unions police the contract and

bers, to get involved in one or more of our local union Standing Committees. Some of you have been union members for years and even decades but you have never made the decision to be on any of the local union committees or attending a union meeting. Some of you may not have been aware that the local union committees existed outside of the Entertainment Committee. Well, now is the time to be a participator in more than just the grievance process.

We Need You, continued on pg 2

Below is a list of the Indianapolis Areal Local 130, APWU 13 Standing Committees and their Chairpersons:

- Sick Committee, currently vacant*
- Human Relations Committee, Chairperson, Charlotte Hiatt, Clerk Craft*
- Legislative Committee, Chairperson, Rick Manifold, MVS Craft*
- Entertainment Committee, Chairperson, Dianna Coleman, Clerk Craft*
- Membership Committee, currently vacant*
- Safety Committee, Chairperson, Stevie Vaughn, Sr., Maintenance Craft*
- Automation Committee, currently vacant*
- Scheme Committee, Chairperson, Pamela Plummer, Clerk Craft*
- Parking Committee, currently vacant*
- Election Committee, Chairperson, James Whitaker, Maintenance Craft*
- Chaplin Committee, Chairperson, Mike Sutton, MVS, Craft*
- Constitution Committee, Chairperson, Don Packwood, Clerk Craft*
- Grievance Committee, Debra Gilbert*

UPCOMING EVENTS

2014

June 7-9, 2014

National President's Meeting
Hyatt Regency Atlanta
Atlanta, GA

June 14, 2014

General Membership Meeting
10:00 am - 1509 E Prospect St

July 8, 2014

General Membership Meeting
6:00 pm - 1509 E Prospect St

July 21-25, 2014

APWU 22nd Biennial Convention
Chicago, IL

August 9, 2014

General Membership Meeting
10:00 am - 1509 E Prospect St

For more information on these events go to: www.indyapwu.org

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APWU **AFL-CIO**

INDY-INFO

Indianapolis Area Local #130
 American Postal Workers Union, AFL-CIO
 1509 East Prospect Street
 Indianapolis, IN 46203
 317-634-1783

OFFICERS

LaTonia Smith.....President
 Loretta Maydwell.....Vice President
 John Guthrie.....Secretary-Treasurer
 Dianna Coleman.....Membership/Insurance Coord
 Janine Yowell.....Recording Secretary
 Lorenzo Tucker.....Sergeant at Arms
 Debra Gilbert.....Clerk Craft Director
 Linda Daniels.....Assistant Clerk Craft Director
 Greg Jones.....Motor Vehicle Craft Director
 John "Mike" Hale.....Maintenance Craft Director
 Don Packwood.....Chief Trustee
 Rebecca Moore.....Trustee
 Richard Manifold.....Trustee
 NOT APPOINTED.....OWCP Director
 Vickie Crouse.....Area Coordinator
 John Guthrie.....Chief Steward
 MacLawrence Ford.....Research & Education

STAFF

Pat Gregory.....Office Manager
 Lena Williams.....Office Assistant

STEWARDS' PHONE LINES

P&DC Steward's Room.....(317) 464-6163
 Motor Vehicle Steward's Room.....(317) 464-6404
 Associate Offices.....(317) 634-1783
 MPA & P-1 Steward's Room.....(317) 870-8894

NOTE: Stewards are not always in the Steward's Room, your supervisor is responsible to make the appropriate contact to the Union for representation, or call the Union hall.

ASSOCIATE OFFICES

Beech Grove	Brownsburg	Carmel
Danville	Fishers	Fortville
Franklin	Greenfield	Greenwood
Lebanon	Martinsville	Mooresville
New Palestine	Noblesville	Plainfield
Shelbyville	Westfield	

EDITORIAL STAFF

Don Packwood.....Editor
 VACANT.....Associate Editor, Clerk
 VACANT.....Associate Editor, Maintenance
 VACANT.....Associate Editor, MVS

AFFILIATIONS

American Postal Workers Union
 Postal Press Association
 Indiana State AFL-CIO
 Central Labor Council of Marion County
 Indiana Postal Workers Union

The INDY-INFO is the official publication of the Indianapolis Area Local, APWU, AFL-CIO. Opinions are those of the writer and not necessarily those of the Indianapolis Area Local APWU. All copy must be type-written and triple spaced for acceptance for publishing

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 EDITORIAL STAFF OF THE
 INDIANAPOLIS AREA LOCAL #130
 AMERICAN POSTAL WORKERS UNION

We Need You ,continued from pg 1

The Budget members are already dictated by our Constitution but the rest of the Standing Committees are open. If you are interested in participating in one of the committees listed above please contact the union hall (317) 634-1783, leave your name and phone number. I will personally contact you to give you more information about the committees so that you can make an informed decision pursuant to your commitment to said committee.

Per our Constitution, our Vice President Loretta Maydwell works with the committees and will ensure that the committees function properly. We are looking forward to you being a participator in our union and not just a spectator. We need your voice, your ideals, your input and your thoughts.

WE NEED YOU

The Entertainment Committee is planning an awesome union picnic this summer and a Holiday party in the winter for you, your family and friends. More information will be forthcoming regarding those events. It's not too late to be a part of the Entertainment committee, if you like planning entertainment events. Looking forward to hearing from you.

At the May 2014 union meeting I appointed, with the Executive Board approval MacLawrence Ford as our Director of Research and Education. Also, I appointed Vicki Crouse as our Area Coordinator.

Last month I regretfully omitted Loretta Taylor as one of the union stewards at the MPA on tour 3. Thank you, Loretta for your continued support and dedication.

Yours in Solidarity,



INDIANAPOLIS AREA LOCAL

2014

Meeting Schedule

January	14	6:00 pm
February	8	10:00 am
March	11	6:00 pm
April	12	10:00 am
May	13	6:00 pm
June	14	10:00 am
July	8	6:00 pm
August	9	10:00 am
September	9	6:00 pm
October	18	10:00 am
November	18	6:00 pm

2015

January	13	6:00 pm
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We welcome original articles, stories and artwork from our union members and their families. All opinions expressed herein are those of the writer and not necessarily those of the editor, officers of the Indianapolis Area Local or the publisher. The editor reserves the right to determine whether the material submitted for this publication shall be printed and may edit letters and articles for length, style, grammar and spelling. Articles submitted must deal with labor issues or related topics, not personalities. Libelous statements or personal, unwarranted attacks will not be printed. **Deadline for submitting material to the editor is by 12:00 Noon on the Wednesday following the regularly scheduled monthly General Membership meeting.** Articles and letters to the editor should be submitted on disk, if possible. All material must have the author's name, address, phone number, and be signed, however anonymity may be requested. All communications concerning the paper should be addressed to:

Indy Info, 1509 E Prospect St, Indianapolis, IN 46203

ENTERTAINMENT COMMITTEE

Dianna Coleman, chairperson of the Entertainment Committee, is reminding all APWU members and all PSE's that they are welcome. She is still accepting new committee members and those who want to volunteer to help.

The picnic is open to vendors for a \$50.00 fee which will be donated to COPA. Vendors must supply their own set-up.

NOTES FROM THE ASSISTANT CLERK CRAFT DIRECTOR

by Linda Daniels, Assistant Clerk Craft Dir.

I would like to start out by thanking everyone for electing me as your Assistance Clerk Craft Director. There is a lot of work to be done, but our team is up for the challenge. I would like to thank all the stewards who represent the Station and Branch offices; Dianna Coleman, Robin



Miles, Pamela Plummer Ricardo Baptiste, Kelley Williams, Josephine Williams, Kathy Sawyer, Connie Williams, and Nikki Brown. Staffing meetings and Labor Management Meetings are up and running once again on regular bases.

I was able to attend the State Convention in Angola, Indiana, April 11-13, 2014 where we went over issues in Maintenance for Custodial Staffing Packages, PSE updates, and Residual Vacancies.

INDIANAPOLIS AREA LOCAL #130 ANNUAL PICNIC

August 3, 2014

11:00am to 5:00pm

Children 0 -11 are free.

Fort Harrison State Park

RIDDICK SHELTER

6002 North Post Road

Indianapolis, IN 46236

MEMBERS ARE FREE NO DEPOSIT REQUIRED

Picnic Reservation Form

THE DEADLINE FOR RESERVATIONS IS JULY 25, 2014

Name of Member _____ Last 4 of SSN# _____ P/L # _____

of guest 12 yrs of age and up _____ X \$10.00 Total guest amount \$ _____ (Non refundable)

of guest ages 0-11 yrs of age _____ free

(The menu for the guest 0-11 yrs of age will consist of hot dogs, hamburgers, chips and juice)

(If your guest ages 0-11 would like to eat from the adult menu a \$10.00 non refundable deposit is required)

Reimbursement will be made for the parking fee.

Fishing Clinic Reservation Form

RESERVATION DEADLINE IS JULY 18, 2014

**Fishing Clinic Deposit

of kids: _____ X \$5.00 Total Fishing Clinic Amount: \$ _____
Total amount enclosed \$ _____

**The \$5.00 deposit for the Fishing Clinic is refundable and can be picked up at the registration table.

The fishing clinic is for kids ages 17 and younger. Participants must be accompanied by an adult who assumes responsibility. This activity is FREE, but to ensure we have enough resources and volunteers available, we need an accurate count of how many kids will participate in the Fishing Clinic.

We will try to provide a free rod and reel for each child attending the Fishing Clinic for the first time. If you are interested in sponsoring a child for the Fishing Clinic, please attach your donation and enter the amount here \$ _____.

SECRETARY/TREASURER REPORT

John C. Guthrie

Secretary/Treasurer



INDIANAPOLIS AREA LOCAL

Balance Sheet
As of MAY 13, 2014

ASSETS

Current Assets

Checking & Savings

PETTY CASH 100.00

PNC BANK SAVINGS ACCOUNT

INTEREST EARNED

ENTERTAINMENT 5,360.77

EDUCATION 2,924.23

CONVENTION 25,661.53

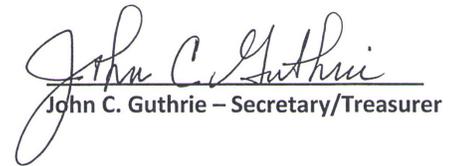
5% CONTINGENCY 5,971.07

PNC Bank Savings Account - Other 49.46

TOTAL PNC BANK SAVINGS ACCOUNT 39,967.06

ELECTION FUND	438.13
RESERVE FUND President AL/SL	14,296.76
POWER FUNDS	(126.51)
GENERAL FUND checking	3,324.41
PAYROLL FUND checking	3,085.10
Total checking & Savings	60,984.95
Total Current Assets	60,984.95

GOLDMAN FUND	2,390.56
RETIRES FUND	27,042.75


John C. Guthrie – Secretary/Treasurer

Deposits for January-April 2014 made to Convention fund. No deposits have been made to other committed funds for January - May 2014 (\$8292.31x5-\$10,000.00). There was 542.48 hours LWOP (details available on request).

“Milestones in Labor History” “--June--”

“1”

“1975 - First APWU Constitutional Convention, Kansas City, Missouri.”

“3”

“1900 - International Ladies’ Garment Workers’ Union founded.”

“4”

“1956 - Newly built AFL-CIO building situated in full view of the White House opens its doors.”

“1982 - APWU wins right for 1978 fired workers to reapply for jobs.”

“7”

“1979 - Founding convention of the United Food and Commercial Workers International Union by merger of the Retail Clerks International Union and the Amalgamated Meat Cutters and Butcher Workmen of North America.”

“12”

“**1904** - 50,000 members of the Amalgamated Meat Cutters and Butcher Workmen employed in meatpacking plants walk off their jobs. Among their demands, equalization of wages and”
“conditions throughout U.S. plants.”

“**1920** - PMG issues order number 4295: Employees of the post office making any statements”
“about the post office, or who make false and slanderous statements, will be dismissed.”

“**1991** - APWU/NALC Joint Bargaining Committee awarded 4-year contract by arbitration panel.”

“13”

“**1979** - 1,200 postal workers rally on the steps of the Capitol along with eight Congressmen and”
“Senators to demand amnesty for all 200 postal workers fired during the 1978 contract dispute.”

“17”

“**1936** - Twelve trade unionists meet in Pittsburgh, Pennsylvania to launch a drive to organize all steelworkers. This effort marked the birth of the United Steelworkers of America, then called the Steelworkers Organizing Committee. By the end of 1936, more than 125,000 joined the union rallying to the \$5-a-day wage demand.”

“20”

“**1893** - American Railway Union headed by Eugene Debs founded. The next year, in a strike against Pullman Company, the union was defeated by the use of injunctions and federal troops sent to the Chicago area. Debs was imprisoned for violating injunctions.”

“21”

“**1877** - Molly Maguires hung in the Pennsylvania coal fields.”

“23”

“**1947** - Antiworker Taft-Hartley Act passed over President Truman’s veto. The act weakened unions and allowed states to exempt themselves from union requirements. Twenty states immediately enacted antiunion open shop laws.”

“25”

“**1981** - First APWU and NALC Postal Solidarity Day.”

“27”

“**1905** - Industrial Workers of the World founded. Known as “Wobblies,” they believed that only by building “one big union” could the workers of the world combine to overthrow the management class.”

“28”

“**1894** - President Cleveland signs the bill making Labor Day a national holiday.”

“30”

“**1989** - As a result of a successful campaign by the APWU, Sears announces it will close all postal contract stations.”

MEMBERSHIP REPORT

Dianna Coleman

Membership/Insurance Coordinator



INDIANAPOLIS AREA LOCAL

MAY 2014

Clerks.....	873
Maintenance.....	213
Motor Vehicle.....	131
Mail Handlers.....	4
Associate.....	14
Check Off	1,234
Cash.....	5
Total.....	1,239

Including 208 PSE's

Non-Pay.....38

Including 5 PSE's

Cancel.....2

Death.....0

Retired.....0

NEW MEMBER

- Alvis Belew
- Tammie Rates
- Christina Wilkins
- Patrick Patterson
- Sierra Tremaine
- Robert Harding
- Arlandna Rivera
- Leslie Brown
- Latesha Robinson
- Tonisha Pinner
- Jaquita Hutchinson
- Stacy Joones
- Donavon Bonner
- Claudette Brown

SIGNED BY

- John Guthrie
- John Guthrie
- John Guthrie
- Orientation
- Orientation
- Orientation
- Charles Jemison

TALK TO NON-MEMBERS



**PERSUADE THEM
TO JOIN THE UNION**

CANCELLED

- Donald Davis
- James Lewis

SEPARATED

- Dana Black
- Shakeya Webb
- Gabrielle Rayner
- Matthew Whittle

RETIRED

- Chantel Beckwith

DEATH

- Cheryl Engle

HONORARY MEMBER

- Linda Minix

IN SOLIDARITY
Dianna Coleman
DIANNA COLEMAN
MEMBERSHIP/INSURANCE COOR.



TAKE IT TO YOUR UNION!

STEWARDS

MVS

- Greg Jones, Craft Director -T2
- Richard Manifold -T1
- William Wood -T2
- James Dishman -T3 *

MAINTENANCE

- John (Mike) Hale, Craft Director -T2 ^{1,3}
- Paul Sevenish -T1 ²
- Stacy Williams -T1
- Phillip Ashby -T2 ^{1,3}
- Helean Franklin -T2
- Steve W Vaughn -T2
- Charles Finney -T3 ^{1,2}
- Larry Robinson -T3

CLERKS

- John Guthrie, Chief Steward -T1 P&DC
- Tami El Amin -T1 P&DC
- Debra Gilbert, Craft Director -T3 P&DC
- MacLawrence Ford -T3 P&DC
- Lorenzo Tucker -T3 P&DC
- Julie Alums -T3 * P&DC
- Charles Jemison - T3 MPA
- Loretta Taylor - T3 MPA

CLERKS, Station & Branches

- Linda Daniels, Asst. Clerk Craft Director ^A
- Ricardo Baptiste ^H
- Nickki Brown ^F
- Dianna Coleman ^D
- Robin Miles ^C
- Pamela Plummer ^B
- Kathy Sawyer ^L
- Connie Williams ^E
- Kelley Williams ^K
- Josephine Williams ^G

CLERKS, Associate Offices

- Vickie Crouse, Associate Office Coordinator
- Tina Haskett
- Kathy Miller-Hunt
- Jeffrey A Moore
- Suzanne Wiltermood
- Jackie Williams

* Alternate Steward ^{1,2,3} Alternate Steward in addition to tour assigned
^A *Garfield, Brightwood, Linwood
^B Circle City, New Augusta, Mapleton (**Mailing Requirements)
^C *Bacon, Broad Ripple, District
^D Clermont, **CFS, Eagle Creek, MOWS, Rainbow
^E *Park Fletcher ^F **Speedway ^G *Eastgate
^H *Lawrence, Cumberland, Oaklondon
^K *Nora, Castleton
^L *Southport, Wanamaker

SAVE THE DATE

THE INDIANAPOLIS AREA LOCAL

ANNUAL PICNIC

WILL BE **SUNDAY AUGUST 3, 2014** AT

FORT HARRISON STATE PARK

VENDOR TABLES WILL BE AVAILABLE WITH A \$50 DONATION TO COPA

Stress-Less



Got Stress? If you answered Yes! You are not alone. Many adults are juggling daily challenges that overwhelm and lead to stress. We all experience varying levels of pressure based on triggers encountered in our day-to-day routines. Whether battling the trials of work, finance, home life or unexpected hardship; the tension, anxiety and worry we confront are all categorized as stress. When the body responds to stress your heart rate, breathing and body temperature go through changes. If you are constantly stressed the effects become more intense and harmful to your overall wellness. Many people experience headaches, stomachaches, fatigue and insomnia. Chronic stress can weaken the immune system, lead to depression and cause existing health problems to become worse. Living a healthy happy life means finding creative ways to reduce stress.

The first step to controlling stress is identifying the source. Once you understand the root then you can effectively manage those triggers. The goal is to reduce stress and live a longer, healthier happier life.

Incorporate these 9 Proven Techniques and Go Stress-Less

- **Practice Time Management** – Don't overbook your day! Prioritize, plan and give yourself enough lead-time.
- **Rest Away Stress** – Schedule at least 7 hours of sleep every night and incorporate short naps to rejuvenate.
- **Incorporate Meditation and Spirituality**– Take time to unplug, reflect and relax.
- **Let the Sunshine In** –Vitamin D in sunlight has been linked to improvement of mood and increased energy.
- **Build a Support System** – Talking through problems with loved ones and spending quality time with family and friends can melt away stress.
- **Share Responsibility** – Delegating task and sharing responsibility will lighten your load.
- **Eat Stress Free** - Eating foods that contain Vitamin C will help to level stress hormones.
- **Activate** - Exercise boosts blood circulation and releases feel good chemicals into the system.
- **Think Positive** – Eliminate worry and incorporate optimistic coping skills.



1 (800) 222-2798

APWU
HEALTH PLAN
Together. Better Health.

www.apwuhp.com



Indy Info

INDIANAPOLIS AREA LOCAL #130
American Postal Workers Union AFL-CIO
1509 E Prospect Street
Indianapolis, Indiana 46203

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2204
INDIANAPOLIS, IN

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Your Union Paper
Keeps You Informed

**MOVING?? NOTIFY US OF YOUR NEW ADDRESS BY MAIL OR ONLINE AT:
<http://www.indyapwu.org>**

WHERE HAVE ALL THE GOOD JOBS GONE?

by Martha Foote, State & Nat'l Delegate

Signs have been posted and articles have been written, are you listening; more importantly are you taking the warnings seriously? The Post Office is slowly and deliberately doing away with good postal jobs, the kind you get with a lot of seniority. Many of your jobs, and the work you do, are and/or soon will be given to an under paid non-postal employee.



According to an article written by Doug Brown, President of the Indiana Postal Workers Union, "The average salary for a full time (Staples) worker is \$18,000 per year which is poverty for three in Indiana." You can only imagine what that salary would support in New York and California.

Staples has approximately 1600 stores across the nation and this is the company the Postal Service is utilizing to do your work. Their employees make less money, they get less training, there is no indication the Staples' employee receives the same training as

postal employees with a pass or fail requirement tied to the job, and they definitely have no bargaining rights. It is devastating to see the loss of all these postal jobs go to underpaid non-postal workers. These are the jobs and benefits your union fought so hard to secure, retain, and protect; and now the Postal Service has made a deal with Staples to undermine and forgo the union contract. This plan does not address the Village Post Offices (VPOs). VPOs are in little shops in rural America where Post Offices are being closed and/or open for a minimal amount of time; and the Postal Service is utilizing the underpaid employees in these little shops to do your job.

It is time for all postal employees (yes that means you) to take a proactive role in this fight for your jobs. You say you have no time to picket; that is a given for many of us. At the very least you can stop shopping at Staples and do not utilize a VPO. The reduction of postal jobs is here, it's real, and it is not going away if we remain complacent and apathetic.

Your National, State, and Local Unions are working hard to fight this travesty; but until postal employees and the public take up the

cause and get involved there is no incentive for the Post Office to change its' direction. Ask your family, friends, neighbors, and co-workers to stop shopping at Staples and do not utilize a VPO. Lack of revenue is a powerful incentive for a large company and small shop to cut ties with the Postal Service. Staples recently announced they are closing a large number of stores due to non-profitability – let's tighten the cinches a little more by directing our purchases to other companies. I can hear you now, but Staples has such good back to school deals, and so do many other stores. Remember the other stores are not competing for your job!!!!

This association with Staples and the VPOs is in the beginning stages, but it is sure to grow if the Post Office and the companies find it in their best "financial" interest. The bigger the association becomes, the harder it becomes to dismantle the monster. Get proactive so next time you look at a bid sheet you will not be asking yourself---

WHERE HAVE ALL THE GOOD JOBS GONE?