



Indy Info

Volume 41, Number 8
August 2013



NEWS FROM THE INDIANAPOLIS AREA LOCAL #130 - APWU - AFL-CIO

Our labor unions are not narrow, self-seeking groups. They have raised wages, shortened hours, and provided supplemental benefits. Through collective bargaining and grievance procedures, they have brought justice and democracy to the shop floor. ---President John F. Kennedy 1962

FROM THE PRESIDENT'S DESK...



THE WRIGHT WAY —

That phrase, **More Money** always seems to get people's attention. The 2010-2015 Collective Bargaining Agreement has preserved the "Cost of Living" (COLA) adjustments that postal employees require to keep up with the cost of goods and services, homes, education and a competitive wage. This clearly demonstrates the need of all employees to be unionized, as our preamble to our constitution states in part "We believe all members of labor have the right to economic, political and social justice. That all men and women have the inherent right to earn a living and to be justly paid for the services they perform." Always keep in mind the political attacks we have suffered in Indiana due to the recent assault on workers rights and their ability to bargain for items we many times take for granted. (Right to Work) On September 7, 2013 a \$937 COLA increase will be added to salaries of career employees, this will continue to have importance in elevating postal salaries for retirement purposes. In addition to the 1% contractual increase we received in 2012, an increase of 1.5% will occur in November 2013. The wages I have enjoyed for my entire career are undoubtedly a result of the APWU, as I reflect back on what the wage scale was when I began my postal career in 1985, I have enjoyed a 67% increase (27.48 from 9.20). This 67%

raise in my salary was a result of the Union, as Management never offered any increases, all were bargained for!

PSE's are excluded from the COLA increases at this time, (as conversions to career the wage scale reflects the COLA). PSE's will receive a 2.5% increase on November 16, 2013. The Retroactive Pay Adjustments that management expected would be paid on August 16, 2013 are now projected for PP19 on September 13, 2013, with all the inquiries we received when it did not show up on the last pay check, I'm sure I will know immediately if there is another delay. The long anticipated conversion of our PSE's to career has been finalized at the National level and those initial conversions will be occurring soon! These conversions will be the first in Mail Processing; they are a result of the District being over the permissible limits established by the Collective Bargaining Agreement. We are in discussions with management currently to properly identify the correct placement on the hiring rolls, this will allow for the same criteria used for career employees placed on a seniority roster to followed by Postal Support Employees. Locally the Motor Vehicle Craft has previously converted 7 PSE's to career, and there are ongoing discussions at the National level to convert Maintenance Craft employees to career.

UNION - IT PAYS

UPCOMING EVENTS

2013

- September 10, 2013
General Membership Meeting
6:00 pm - 1509 E Prospect St
- October 10, 2013
General Membership Meeting
10:00 am - 1509 E Prospect St
- October 15-17, 2013
APWU Health Plan
28th Annual Open Season Seminar
Las Vegas, NV
- November 4-7, 2013
APWU All Craft Conference
Bally's Las Vegas
Las Vegas, NV
- November 12, 2013
General Membership Meeting
6:00 pm - 1509 E Prospect St

For more information on these events go to: www.indyapwu.org

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Indianapolis Area Local #130
American Postal Workers Union, AFL-CIO
1509 East Prospect Street
Indianapolis, IN 46203
317-634-1783

OFFICERS

William Wright.....President
Steve W. Vaughn.....Vice President
Martha Foote.....Secretary-Treasurer
Loretta Maydwell.....Membership/Insurance Coord
Janine Yowell.....Recording Secretary
Charles Jemison.....Sergeant at Arms
Debra Gilbert.....Clerk Craft Director
Vickie Crouse.....Assistant Clerk Craft Director
Greg Jones.....Motor Vehicle Craft Director
John "Mike" Hale.....Maintenance Craft Director
Don Packwood.....Chief Trustee
Linda Daniels.....Trustee
Vincent Norris.....Trustee
Pamela Plummer.....OWCP Director
VACANT.....Area Coordinator
Loretta Maydwell.....Chief Steward
Nancy Helms.....Research & Education

STAFF

Pat Gregory.....Office Manager
Lena Williams.....Office Assistant

STEWARDS' PHONE LINES

P&DC Steward's Room.....(317) 464-6163
Motor Vehicle Steward's Room.....(317) 464-6404
Associate Offices.....(317) 634-1783
MPA & P-1 Steward's Room.....(317) 870-8894

NOTE: Stewards are not always in the Steward's Room, your supervisor is responsible to make the appropriate contact to the Union for representation, or call the Union hall.

ASSOCIATE OFFICES

Beech Grove	Brownsburg	Carmel
Danville	Fishers	Fortville
Franklin	Greenfield	Greenwood
Lebanon	Martinsville	Mooresville
New Palestine	Noblesville	Plainfield
Shelbyville	Westfield	

EDITORIAL STAFF

Don Packwood.....Editor
Martha Foote.....Associate Editor, Clerk
VACANT.....Associate Editor, Maintenance
VACANT.....Associate Editor, MVS

AFFILIATIONS

American Postal Workers Union
Postal Press Association
Indiana State AFL-CIO
Central Labor Council of Marion County
Indiana Postal Workers Union

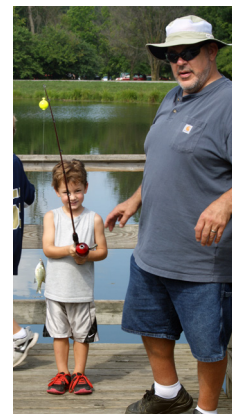
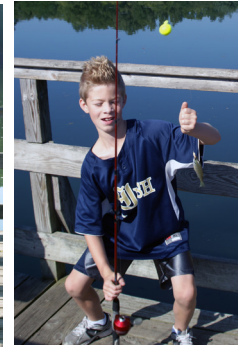
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EDITORIAL STAFF OF THE
INDIANAPOLIS AREA LOCAL #130
AMERICAN POSTAL WORKERS UNION

Picnic: Fishing Clinic



Learning how to catch a fish was the goal of the Fishing Clinic at the Indianapolis Area Local's 2013 Picnic at the Fort Harrison State Park. Kim Graves-Arthur and her brothers Phillip and Stanley help the children in attendance learn how to bait hooks, cast fishing rods and catch and release fish, and even a turtle. The Battiatto family donated fishing rods and reels to all Fishing Clinic participants.



We welcome original articles, stories and artwork from our union members and their families. All opinions expressed herein are those of the writer and not necessarily those of the editor, officers of the Indianapolis Area Local or the publisher. The editor reserves the right to determine whether the material submitted for this publication shall be printed and may edit letters and articles for length, style, grammar and spelling. Articles submitted must deal with labor issues or related topics, not personalities. Libelous statements or personal, unwarranted attacks will not be printed. **Deadline for submitting material to the editor is by 12:00 Noon on the Wednesday following the regularly scheduled monthly General Membership meeting.** Articles and letters to the editor should be submitted on disk, if possible. All material must have the author's name, address, phone number, and be signed, however anonymity may be requested. All communications concerning the paper should be addressed to:

Indy Info, 1509 E Prospect St, Indianapolis, IN 46203

Picnic: Hayride



Glenn Littrell lined up the members after they signed up for the hayride around the Fort Harrison State Park. Loaded and ready to go, the wagons readied with members, guests, children and grandchildren were off for about an hour looking at the sights around the park. While numbers were limited, everyone who wanted to go was accommodated as family and friends squeezed together to make it fun for all.



Secretary/Treasurer

Martha Foote

Secretary/Treasurer

INDIANAPOLIS AREA LOCAL



Balance Sheet As of AUGUST 10, 2013

ASSETS

Current Assets

Checking & Savings

PETTY CASH 100.00

PNC BANK SAVINGS ACCOUNT

INTEREST EARNED

ENTERTAINMENT 8,495.65

EDUCATION 6,642.23

CONVENTION 5,161.53

5% CONTINGENCY 9,330.98

PNC Bank Savings Account - Other 28.98

TOTAL PNC BANK SAVINGS ACCOUNT 29,659.37

ELECTION FUND	3,995.04
RESERVE FUND President AL/SL	10,863.85
POWER FUNDS	(655.04)
GENERAL FUND checking	941.03
PAYROLL FUND checking	483.13

Total checking & Savings 45,942.42

Total Current Assets 45,942.42

GOLDMAN FUND	2,368.27
RETIRES FUND	25,347.30

Martha Foote
Martha Foote – Secretary/Treasurer

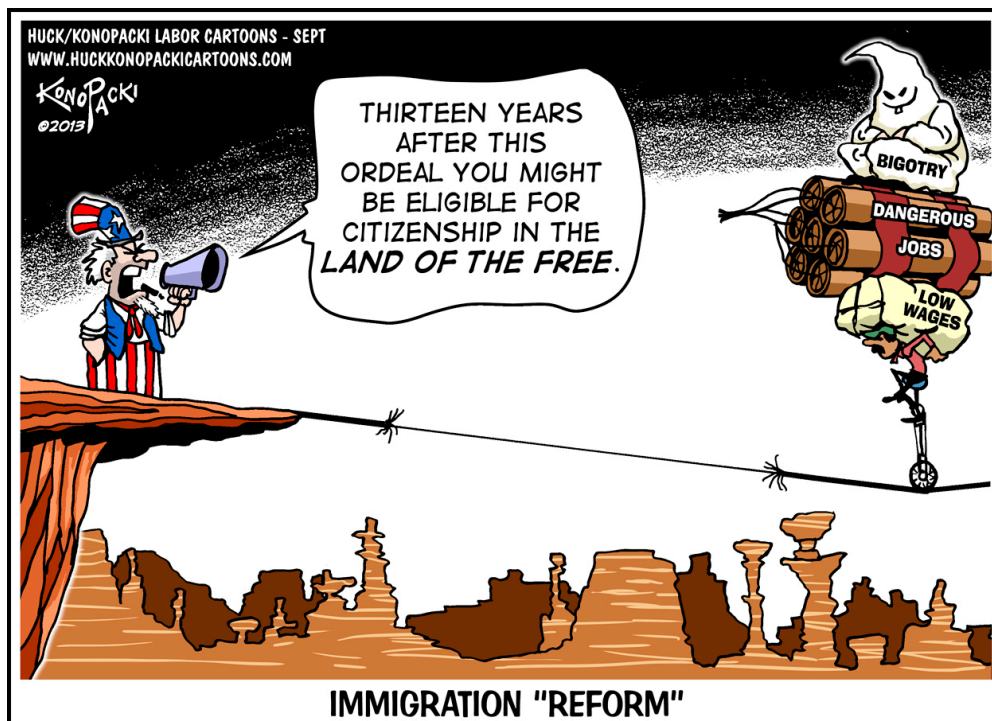


Delores Thornton, retired Postal Employee and APWU member releases her sixth literary offering titled, *Airing Dirty Linen*.

Read the synopsis below:

Airing Dirty Linen is a story about 4 cousins who live together in an Inn which they manage in Indianapolis. There's 27 year old twin brothers, Phillip and Pharis, 17 year old Eternity, and 31 year old Nairobi Dobson, our POV character (who also has a needy friend, Colleen). The Dobsons' parents, now deceased were often involved in scandals and now it seems the sins of the fathers have returned. Nairobi prays for strength and does all she can to hold this clan together, then she meets a man who asks her to do something she's never done, put herself first!

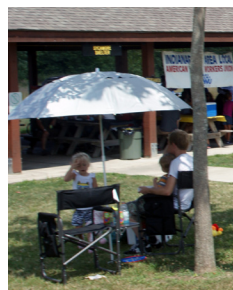
Available at www.margueritepress.org and at Amazon.com ISBN 978-0-9656584-2-3 Price \$18.95 Paperback edition. Also available in the Kindle edition, for \$3.99



Picnic: The Main Event



The Entertainment Committee put together another wonderful event as they provided entertainment for every age group, lots of great food, and an opportunity for the members families and friends, officers from the local and state union, and candidates in the upcoming National APWU election to enjoy the spectacular venue at the Fort Harrison State Park. Nick Battiato winner of the 50/50 raffle and donated it to Jeff Offutt to assist him with medical expenses. In addition there were door prizes given to members who attended and a prize to the person who sold the most 50/50 raffle tickets.



MEMBERSHIP REPORT

Loretta Maydwell

Membership/Insurance Coordinator

INDIANAPOLIS AREA LOCAL



AUGUST 2013

Clerks.....	878
Mail Handlers.....	6
Motor Vehicle.....	126
Maintenance.....	214
Associate.....	9
Check Off	1,233
Cash.....	4
Total.....	1,237

Including 220 PSE's

Non-Pay.....59

Including 16 PSE's

Cancel.....2

Death.....0

Retired.....2

NEW MEMBER

Michael Wingerter (TTO)
Roger Rincker (TTO)
Juli Simrell (Shelbyville)
Donald Long (MVS)
David Holland (MVS)
Tonda Counciller
Vicki Epps (Maintenance)
Brenda S Smith (Assoc)
Stephen Watkins (Knightstown)
Otis Cherry (Elwood)
Lucas Shelton (Morgantown)
Jason Fiscus (Mitchell)
Ashley Anderson (Linton)

SIGNED BY

Orientation
Orientation
Orientation
G. Jones
G. Jones
Orientation
Orientation
L. Maydwell
Orientation
Orientation
Orientation
Orientation
Orientation

TALK TO NON-MEMBERS



PERSUADE THEM TO JOIN THE UNION

CANCEL

Ciera West
Patricia Litsey

SEPARATED

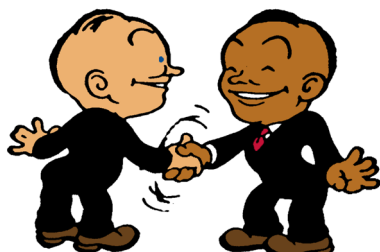
Mercedes Aldridge	Renita Amos
Anthony Bailey	Sean Douglas
Justin Downing	Lewis Held
Brittany Howard	Robert Kerr
Josephine Palmer	Andre Randle
Shaquawan Shelton	Robert Murff
Daranda Cummings	Tracy Daniels
Ralph George	Jimmy Passmore
Heather Thomas	

RETIRED

Joanna Adair
Carlena Lindsey

Welcome New Members

Loretta Maydwell
LORETTA MAYDWELL
MEMBERSHIP/INSURANCE COOR.



APWU



STEWARDS

MVS

Tony Moore
William Wood
Greg Jones, Craft Director

MAINTENANCE

Phillip Ashby
Keith Bornstein
Charles Finney
Tony Gray
Paul Sevenish
Steve M Vaughn
Steve W Vaughn
John (Mike) Hale, Craft Director

CLERKS

Nancy Helms
Tami El Amin
Dianna Coleman
Loretta Maydwell
Lorenzo Tucker
April Pryor
Floyd Stanley
Debra Gilbert, Craft Director

CLERKS, Station & Branches

Chantel Beckwith
Linda Daniels
Robin Miles
Pamela Plummer
LaTonia Smith
Dianna Coleman
Don Packwood
Vickie Crouse, Assistant Craft Director

CLERKS, Associate Offices

Helen Scott
Tina Haskett
Jacqueline D Henson
Kathy Miller-Hunt
Jeffrey A Moore
Suzanne Wiltermood
Jackie Williams

Game Changer: Healthy eating at the ballpark

Free Agent Scouting

Before your trip to the ballpark check the stadium's website for food and drink options. Then look up calories at NutritionData.com so surprises like a seemingly innocent beverage becomes a homerun and not a foul ball.

Throw your own no-hitter

You can bring a small cooler with food and nonalcoholic drinks to most ballparks. To stay hydrated and keep a clear head drink lots of water. This will also save you money and calories.

Don't Go Over Your Salary Cap

Ballparks now offer inexpensive all you can eat seats. These are diet disasters. Get the hot dog combo, it's cheaper, healthier and Kosher franks have fewer than 320 calories.

Pitching Duels

A cup of roasted peanuts has 863 calories compared to a box of Cracker Jacks, which has 2 grams of fat and 120 calories. Although the peanuts total would look good if this was your batting average, unfortunately it doesn't help your BMI or the 101 diets you've tried. Let's stick with the Cracker Jacks!

Selecting A Designated Hitter

Here's how you hit a homerun on your first chance at bat. Each of the 30 major league stadiums serve up vegetarian options, some offer vegan, and some fresh fruit and veggies. Going, going, gone!

Don't get picked off at first base

Meal vendors can be a temptation. By using the new At Bat App at MLB.com order something with less calories delivered to your seat. Now you won't have to run the bases 197 times to work off those extra nachos you might purchase.

APWU Health Plan Weight Management Program

APWU Health Plan members of the High Option have access to an in-network registered Dietician/Nutritionist at no out-of-pocket cost (FREE). Members who enroll and actively participate in the weight management program will be eligible for this benefit.



Sign Up Today! Call 1-800-582-1314

APWU

HEALTH PLAN
Together. Better Health.

1-800-222-2798

www.apwuhp.com



**Indy
Info**

**INDIANAPOLIS AREA LOCAL #130
American Postal Workers Union AFL-CIO
1509 E Prospect Street
Indianapolis, Indiana 46203**

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*Your Union Paper
Keeps You Informed*

**MOVING?? NOTIFY US OF YOUR NEW
ADDRESS BY MAIL OR ONLINE AT:
<http://www.indyapwu.org>**

LISTEN UP !!!

by Nancy Helms, Research & Education

Postal Support Employees

Management has been issuing Removals to Postal Support Employees without Just Cause. One Just Cause principal is 'discipline must be progressive'. Career employees are entitled to Just Cause. Recently, the APWU grieved and won this same language in Arbitration for the PSEs. USPS management must issue lesser forms of discipline to give you the opportunity to correct your behavior or attendance, (which-ever applies) before they can fire you.

Most of the PSE Removals are issued for attendance. You must be regular in your attendance.

Regular in attendance means; you must come to work as scheduled and come to work on time.

If a Supervisor takes you off the work-room floor to give you an Official Letter of Warning, tell the Supervisor that you want a Union Steward. If you don't file a grievance on the Letter of Warning, it will be in your personnel file for (2) two years.

PSEs earn annual leave. Annual leave is to be used for vacations and sickness. But---when you call in sick requesting to be paid annual leave, it will be an unscheduled absence. Unscheduled absences will be used against you in disciplinary actions involving attendance.

THINGS THAT CAN GET YOU FIRED

1. Coming to work late or not coming to work at all
2. Clocking other employees in

3. Threats or Fighting

4. Not following the directions of your Supervisor

More information about PSEs will follow.

Postal Support Employee is a new category of employee that can lead to a permanent career appointment. Let's all work together as we learn more about this new position. Come to work, do the best job you can and good luck in your postal careers.

If you have any questions or need information about your job, insurance, Disciplinary Letters of Warning or anything else concerning your employment, call for a Union Steward.

Editors Note: Nancy Helms is the Research and Education Director for the Indianapolis Area Local and the Chief Steward on Tour 1 at the P&DC.