



Indy Info

Volume 41, Number 6
June 2013



NEWS FROM THE INDIANAPOLIS AREA LOCAL #130 - APWU - AFL-CIO

Our labor unions are not narrow, self-seeking groups. They have raised wages, shortened hours, and provided supplemental benefits. Through collective bargaining and grievance procedures, they have brought justice and democracy to the shop floor. ---President John F. Kennedy 1962

FROM THE PRESIDENT'S DESK...



THE WRIGHT WAY —

I know many of our members stay involved keep informed by visiting APWU.Org and reading our National publication the "The

American Postal Worker". The much anticipated MDAT program finally rolled out June 10, 2013. This new computer program will assist us in documenting duty assignments with better schedules for FTRs and will identify part-time flexible hours that justify full-time jobs.

The 2010-2015 Collective Bargaining Agreement has new language in Article 37 that states "Every effort will be made to create desirable duty assignments from all available work hours for career employees to bid". To win the fight for full-time career jobs with good hours and days off, the union must be able to demonstrate that enough work exists during desirable hours to justify posting jobs. The union accomplishes this by considering all of the hours worked in an installation, office, tour or section to see if undesirable hours and part-time hours can be combined to create more desirable assignments.

Over the years that task has been tedious and sometimes impossible. Locally we registered for the webinar conducted on June 13th and have now begun our research. I have initiated information request at several selected cities (Noblesville, Mooresville, South-

port and Park Fletcher) as we become more proficient connecting with the national program all areas and pay locations will be absorbed.

The Department of Labor has found that the method for calculating overtime rates for PSEs violated the Fair Labor Standards Act; PSEs will begin receiving overtime pay at the corrected rates and will reflect in the July 5th paychecks. The Postal Service expects the pay adjustments for overtime worked will be reflected on the August 16th paychecks, the values will vary by pay grade but a level 6 figures to be about .86 per overtime hour. Keep in mind that this will be paid for overtime worked between 6 PM thru 6 AM.

Over the "CAP" issues are being resolved as we speak, many PSE who were separated from function 1 (Processing) are being returned to duty, more importantly the Indianapolis Area Local will become one of first in the country to convert PSEs to CAREER status, details are being worked out now!

SAVE THE DATE

INDIANAPOLIS AREA LOCAL ANNUAL PICNIC

AUGUST 11, 2013

UPCOMING EVENTS

2013

July 9, 2013

General Membership Meeting

6:00 pm - 1509 E Prospect St

August 10, 2013

General Membership Meeting

10:00 am - 1509 E Prospect St

August 11, 2013

Annual Membership Picnic

Sycamore Shelter
Fort Harrison State Park

September 10, 2013

General Membership Meeting

6:00 pm - 1509 E Prospect St

For more information on these events go to: www.indyapwu.org

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Indianapolis Area Local #130
American Postal Workers Union, AFL-CIO
1509 East Prospect Street
Indianapolis, IN 46203
317-634-1783

OFFICERS

William Wright.....President
Steve W. Vaughn.....Vice President
Martha Foote.....Secretary-Treasurer
Loretta Maydwell.....Membership/Insurance Coord
Janine Yowell.....Recording Secretary
Charles Jemison.....Sergeant at Arms
Debra Gilbert.....Clerk Craft Director
Vickie Crouse.....Assistant Clerk Craft Director
Greg Jones.....Motor Vehicle Craft Director
John "Mike" Hale.....Maintenance Craft Director
Don Packwood.....Chief Trustee
Linda Daniels.....Trustee
Vincent Norris.....Trustee
Pamela Plummer.....OWCP Director
VACANT.....Area Coordinator
Loretta Maydwell.....Chief Steward
Nancy Helms.....Research & Education

STAFF

Pat Gregory.....Office Manager
Lena Williams.....Office Assistant

STEWARDS' PHONE LINES

P&DC Steward's Room.....(317) 464-6163
Motor Vehicle Steward's Room.....(317) 464-6404
Associate Offices.....(317) 634-1783
MPA & P-1 Steward's Room.....(317) 870-8894

NOTE: Stewards are not always in the Steward's Room, your supervisor is responsible to make the appropriate contact to the Union for representation, or call the Union hall.

ASSOCIATE OFFICES

Beech Grove	Brownsburg	Carmel
Danville	Fishers	Fortville
Franklin	Greenfield	Greenwood
Lebanon	Martinsville	Mooresville
New Palestine	Noblesville	Plainfield
Shelbyville	Westfield	

EDITORIAL STAFF

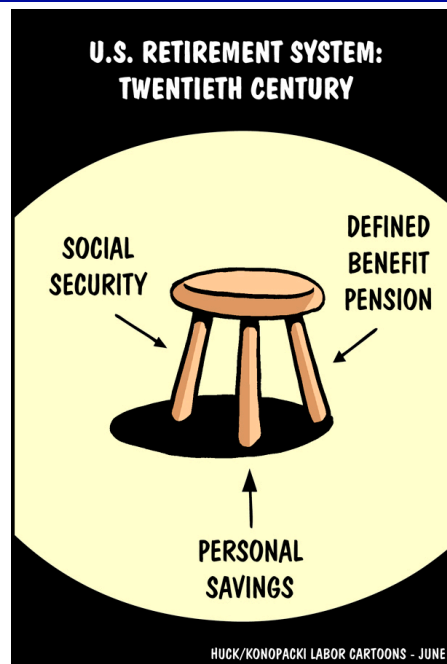
Don Packwood.....Editor
Martha Foote.....Associate Editor, Clerk
VACANT.....Associate Editor, Maintenance
VACANT.....Associate Editor, MVS

AFFILIATIONS

American Postal Workers Union
Postal Press Association
Indiana State AFL-CIO
Central Labor Council of Marion County
Indiana Postal Workers Union

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INDIANAPOLIS AREA LOCAL #130
AMERICAN POSTAL WORKERS UNION



ONLY YOU CAN SAVE YOUR JOB!

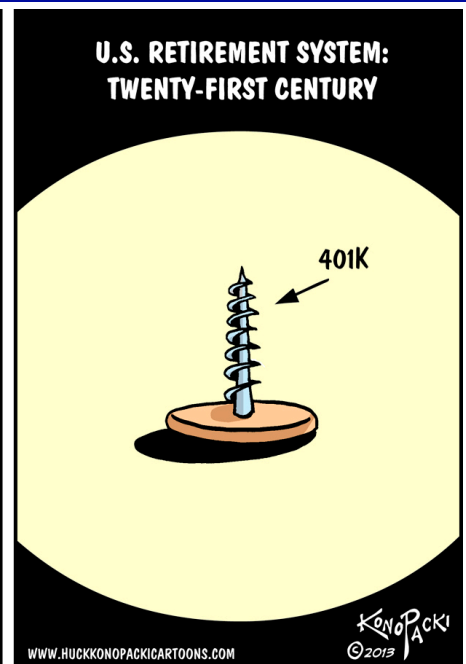
by Delbert Houghton

This is an important period in time to step up; if you want to save your job. It doesn't matter which Political Party you belong to, it does matter if you sit on your butt as the world passes you bye!

Almost everyone has a cell phone and/or computer; use them! But this time use them for the good of The Union and your job! Post comments and request for your friends to contact their legislative representatives to back the Postal Bills to help preserve this great institution. Get involved, "The Union" as members like to refer to us; cannot do it all! Oh by the way, if you haven't checked you are "The Union"! You could also inform your friends and family to request the many magazines and publications that are non-profit! These would be of no cost to them but generate revenue! Some examples are AAA and AARP.

Furthermore; you can help secure your job by participating in postal revenue generating programs! You can do this by submitting any lead that could generate revenue from public and private organizations. Clerks are like the carriers, and are the face pieces of the Postal Organization in contact with the public on a day to day basis. There are many untapped opportunities out there we can help secure.

Management has finally decided to recognize the DAS award on the Global Settlement. This is very significant, espe-



cially with the level 18 offices. If you have any questions on the amount of hours you should be getting, it is simple! The Postmaster can only perform any type of craft bargaining unit work for a total of 15 hours in a week. Some managers think that once they get off the window, the time closing out their drawers is administrative not bargaining unit work. Just ask yourself, is this something that you normally do when you close out your drawer? Do you normally do dispatch, then close out dispatch should also be your work. If someone in your office is bumped up to EAS higher level on Saturday, this time also counts in the total hours. Contact your Business Agent if you have any questions. Business is picking up, please be patient, but keep reminding us so no one falls through the crack.

(Editor's Note: Delbert is the Local President of the Evansville Area Local and the Indiana Postal Workers Business Agent for District #5, 475-476-477-478)



We welcome original articles, stories and artwork from our union members and their families. All opinions expressed herein are those of the writer and not necessarily those of the editor, officers of the Indianapolis Area Local or the publisher. The editor reserves the right to determine whether the material submitted for this publication shall be printed and may edit letters and articles for length, style, grammar and spelling. Articles submitted must deal with labor issues or related topics, not personalities. Libelous statements or personal, unwarranted attacks will not be printed. **Deadline for submitting material to the editor is by 12:00 Noon on the Wednesday following the regularly scheduled monthly General Membership meeting.** Articles and letters to the editor should be submitted on disk, if possible. All material must have the author's name, address, phone number, and be signed, however anonymity may be requested. All communications concerning the paper should be addressed to:

Indy Info, 1509 E Prospect St, Indianapolis, IN 46203

Save America's Postal Service

The Postal Service is critical to our economy – delivering mail, medicine and packages to every home and business for a good price.

Yet the Postal Service is closing half of its mail sorting facilities and thousands of post offices, reducing hours, eliminating jobs, and delaying mail *all week long*, Monday through Saturday.

Reneging on its commitment to elected officials, businesses and residents, the Postal Service recently announced that it was accelerating plans to consolidate more than 70 facilities that were originally scheduled for *possible* closure in 2014.

The Postal Service is in danger of financial collapse – But not for the reasons you might think.

The problem is a 2006 law that is pushing the Postal Service to the brink of bankruptcy.

The USPS hasn't received a dime of taxpayer money in 30 years. But the 2006 law requires the Postal Service to pay a 75-year liability in just 10 years – to “pre-fund” healthcare benefits for future retirees – *a burden no other government agency or private company bears*. The law drains more than \$5 billion a year from the Postal Service and is the main cause of the Postal Service's financial crisis.

The 2006 law is forcing the Postal Service to dismantle its network of mail sorting facilities and post offices.

Congress created the USPS financial crisis. Congress must fix it.

The Postal Service cannot cut its way out of this manufactured crisis. Congress must act now to pass postal reform – reform that restores financial stability to the Postal Service without destroying service. Congress must act now to prevent the USPS from implementing the devastating cuts in service caused by the closure of mail sorting facilities and post offices.



Ask your senators and representative to support legislation that addresses the cause of the Postal Service's manufactured financial crisis. Ask them to:

- Repeal the unfair mandate to pre-fund health benefits;
- Protect service standards to keep post offices and mail sorting centers open, and
- Allow USPS to offer new services to consumers and businesses.

What Can You Do?

Contact Congress today. Save America's Postal Service.

By Phone: Call the Capitol switchboard at 202-224-3121 to reach your senators and representative.

By Mail: Write to your senators: [Name], U.S. Senate, Washington DC 20510. Write to your representative: [Name], U.S. House of Representatives, Washington DC 20515.

For more information, visit www.apwu.org and follow us on Facebook and Twitter.



APWU
American Postal Workers Union, AFL-CIO



Secretary/Treasurer

Martha Foote

Secretary/Treasurer

INDIANAPOLIS AREA LOCAL



Balance Sheet As of JUNE 8, 2013

ASSETS

Current Assets

Checking & Savings

PETTY CASH	100.00
PNC BANK SAVINGS ACCOUNT	
INTEREST EARNED	18.97
ENTERTAINMENT	8,096.65
EDUCATION	5,724.23
CONVENTION	9,661.53
5% CONTINGENCY	12,117.55

TOTAL PNC BANK SAVINGS ACCOUNT 35,618.93



I hope this issue enlightens you on the issues going on with the Motor Vehicle Craft. We have been trying to get and understanding for the (HCR) Highway Contract Routes that were to return to the (PVS)

Postal Vehicle Service, with the signing of the 2010-2015 National Agreement. To date the Postal Service has not returned any of the work. We have filed grievances and sat in meeting with Transportation Management. We have tried to discuss the return of the routes that were identified at Headquarters to be assigned to Indianapolis. They have yet to be implemented. Charges have been filed with the NLRB for unfair labor practices. I hope this issue will be heard and settled sooner than later.



We have been filing grievances over the improper use of HCR contractors at the P&DC, MPA performing motor vehicle craft work. Management has been settling them after the settlement of a Step-3 grievance was settled on 12/03/2012, where only a "Cease and Desist" order was agreed upon. We have discovered that management has been paying more then \$18,000.00 each for contractor to cover PVS runs monthly. Over the last 90-days they have paid out more than \$57,000.00 dollars for work they claim is supplement work.

There is a new "HOUR OF SERVICE RULE" from the Department of Transportation which will reduce excessively long work hours that increase both the risk of fatigue-related crashes and in some cases long term health problems. Simply put this would reduce both acute and chronic fatigue, by limiting the maximum number of hours per day and week that drivers can work. In addition to safety concerns, there

ELECTION FUND	3,981.45
RESERVE FUND President AL/SL	10,831.98
POWER FUNDS	(1,305.04)
GENERAL FUND checking	4,098.23
PAYROLL FUND checking	883.58

Total checking & Savings 55,514.17

Total Current Assets 55,514.17

GOLDMAN FUND	2,359.45
RETIREES FUND	25,842.34

Martha Foote
Martha Foote – Secretary/Treasurer

We Keep on Truckin'

by Greg Jones, MVS Director for Indianapolis

is also some concerns of potential health issues, particularly when combined with the risk of fatigue and other things like performance degradation, cause by long work hours. Research has shown that long weekly work hours are associated with such health conditions as, obesity, high blood pressure and other cardiovascular diseases, diabetes, and in some cases sleep apnea.

Those health issue which not only can shorten your lives, could also result in substantial medical cost. CMV drivers suffer from these conditions at a much higher rate than the population as a whole. Research has shown that long weekly work hours are associated with a higher risk of vehicle accidents, sleep loss and negative health effects.

In closing I'd like to just say get your rest each day and take care of yourself, be safe out there.

Firework Safety

What goes better with 4th of July fun than family, parades, cookouts and fireworks? The observance of America's Birthday is a tradition that brings friends and families together. But make no mistake fireworks are the cause of serious injuries every year as the holiday is celebrated. According to the US Consumer Protection Safety Commission (CPSC) over 200 injuries occur each day from unsafe use of fireworks during the weeks before and after the July 4th holiday. Although legal consumer fireworks that comply with CPSC regulations are safe when used responsibly, all fireworks are hazardous and can turn a festive commemoration into a sad and regretful memory.

Authorities can't stress enough the extreme caution that must be used when operating fireworks. An estimated 9,600 people every year are treated in hospital emergency rooms for injuries associated with fireworks. More than half of these injuries are burns, and most were to the head, face, eyes, ears, hands, fingers, and legs. What's more concerning is the CPSC reports that 30 percent of the injuries suffered involved children and young adults. These statistics clearly indicate that teens should be closely supervised, and younger children should not be allowed to play with fireworks at all. This includes sparklers. Many adults deem sparklers harmless and safe for young children to play with however, according to CPSC warnings sparklers can burn as hot as 2000 degrees Fahrenheit, a temperature equivalent to that of a blow torch.

All fireworks must carry a warning label describing necessary safety precautions and instructions for safe use. To avoid fatal injuries the federal government has banned the most dangerous types of fireworks. Legal fireworks are considered "Class C" or consumer fireworks but it is important to check which varieties are permitted in your state and local area.

Firework Safety Tips

- Never allow young children to play with or ignite fireworks.
- Avoid buying fireworks packaged in brown paper most of these fireworks are made for professional displays and could be dangerous to consumers with no special training on using them.
- Always have adult supervise fireworks activities.
- Never place any part of your body directly over a fireworks device when lighting the fuse. Back up to a safe distance immediately after lighting fireworks.
- Never try to re-light or pick up fireworks that have not ignited fully.
- Never point or throw fireworks at another person.
- Keep a bucket of water or a garden hose handy in case of fire or other mishap.
- Set off fireworks outdoors in a clear area, away from houses, dry leaves, or grass and other flammable materials
- Light fireworks one at a time, then move back quickly.
- Never carry fireworks in a pocket or shoot them off in metal or glass containers.
- After fireworks complete their burning, douse the spent device with plenty of water from a bucket or hose before discarding it to prevent a trash fire.
- Make sure fireworks are legal in your area before buying or using them.
- Store unused fireworks in a cool, dry place.

Overall safety is most important to ensure your family and friends enjoy a joyous holiday.



Legal Fireworks (Class C fireworks)

Small shells and mortars

Multiple tube devices

Roman candles

Rockets

Firecrackers with no more than 50 milligrams of powder

Sparklers

Novelty items, such as snakes, airplanes, ground spinners, helicopters, fountains, and party poppers

Illegal Fireworks

Large reloadable mortar shells

Cherry bombs

Aerial Bombs

M-80 salutes (quarter sticks)

Larger firecrackers containing more than two grains of powder

Mail-order kits designed to build these banned devices

MEMBERSHIP REPORT

Loretta Maydwell

Membership/Insurance Coordinator



INDIANAPOLIS AREA LOCAL

JUNE 2013

Clerks.....	937
Mail Handlers.....	8
Motor Vehicle.....	120
Maintenance.....	209
Associate.....	9
Check Off	1,283
Cash.....	4
Total.....	1,287

Including 272 PSE's

Non-Pay.....102

Includes 54 PSE's

Cancel.....2

Death.....0

Retired.....0

TALK TO NON-MEMBERS



PERSUADE THEM TO JOIN THE UNION

CANCEL

Debra Campbell

Victoria Kearney

SEPARATED

Thomas Cook
Tonya Caldwell
Michael Clark
Russell Crockett
Erica Covington
Jabreel El-Amin
Carla Ferguson
Monica Hassel
Eleanor Hayes
Kelly Johnson
Vera Hyde
Dominique Jackson
William Arnold
Michelle McCoy
John Mundy
Jeffrey Parker
Persaud Muneshwar
Janea Reaves
Diondrea Tanner
Andrea Webb
Marquita Wells
Kyle Wooden

Devon Brown
Shatonica Couisnard
Michael Cole
Heather Conningham
Tamica Dowdell
Marea Footman
Quincy Harvey
Indira Hatcher
Jamil Hayes
Brittany Hutchinson
Davera Smith
Connie Lehner
Tiara Liggins
Cherif Ba
Nancy Dominique
Troy Patterson
Kenneth Peters
Roderick Stanbeck
Jodi Walker
Shakeya Webb
Brandy Williams

These are the Postal Support Employees that were released due to management exceeding the PSE cap (43)

WELCOME BACK MEMBERS!

Nancy Pierce	F. Stanley
Valerie Stubblefield	A. Pryor
Bok Shaffer	
Gurmeet Singh	

NEW MEMBER

Jeff Daniels
John Wolfe
Aaron May
Kendrick Peterson
Shannon Oglesby
Traci Johnson
Shiela Andrews (Bargersville)
Ricky Hall (Taylorville)
Denzel Morton (Sheridan)
Jason Zimmerman (Fairland)

SIGNED BY

G. Jones
T. Moore
Orientation
Orientation
Orientation
Orientation
Orientation
Orientation
Orientation
Orientation

**Welcome
New Members**



Loretta Maydwell
LORETTA MAYDWELL
MEMBERSHIP/INSURANCE COOR.

**Indy
Info**



STEWARDS

MVS

Tony Moore
William Wood
Greg Jones, Craft Director

MAINTENANCE

Phillip Ashby
Keith Bornstein
Charles Finney
Tony Gray
Paul Sevenish
Steve M Vaughn
Steve W Vaughn
John (Mike) Hale, Craft Director

CLERKS

Nancy Helms
Tami El Amin
Dianna Coleman
Loretta Maydwell
Lorenzo Tucker
April Pryor
Floyd Stanley
Debra Gilbert, Craft Director

CLERKS, Station & Branches

Chantel Beckwith
Linda Daniels
Robin Miles
Pamela Plummer
LaTonia Smith
Dianna Coleman
Don Packwood
Vickie Crouse, Assistant Craft Director

CLERKS, Associate Offices

Helen Scott
Tina Haskett
Jacqueline D Henson
Kathy Miller-Hunt
Jeffrey A Moore
Suzanne Wiltermood
Jackie Williams

50/50 DRAWING

Proceeds go to support the Annual Picnic, the Winter Party, and related activities.

Raffle Tickets are \$2 each or 3 for \$5.

Raffle ticket sales end on August 10, 2013 at the General Membership meeting.

The drawing is between 3 and 4pm, August 11, 2013 at the Annual Picnic.

Need not be present to win.

Guaranteed Jackpot at least \$250.00

The way a 50/50 raffle works is that the winner gets 50% of the funds raised by raffle ticket sales.



Last year's final Jackpot was \$1,350.00 !!!

The more tickets bought the better your chances and higher the jackpot. See your Stewards, Officers and Entertainment Committee member to purchase tickets.

Indianapolis Area Local #130, APWU, AFL-CIO

Annual Picnic

August 11, 2013

Mark your calendar!



Sycamore Shelter, Ft. Harrison SRA

(same locations as last year)

Planned Activities:

Hay Ride, Free Fishing Clinic for the kids, Miles of Hiking Trails, Playgrounds next to the shelter, 50/50 Drawing (see below), Pony Rides, Horseback Rides, Military Museum, Games, Music, FOOD! ...More information to follow.

Candidates for National APWU Election

continued from page 8

Health Plan Director

William "Bill" Kaczor (I), Buffalo Local (NY)
Robert Furbush, Houston Area Local (TX)

Clerk Division

Director

Rob Strunk (I), Phoenix Metro Area Local (AZ)
Clint Burelson, Olympia Local (WA)

National Business Agents, Central Region

Cincinnati Region, (B)

Randall "Randy" Downard, Muncie Area Local (IN)
Mark E. Graham, Springfield Local (OH)
Michael L. Macho, Radcliff Local (KY)

Maintenance Division

Assistant Director (B)

Gregory "Greg" See (I), Mansfield Area Local (OH)
Steven Duckworth Jr., Trenton Metro Area Local (NJ)

Retiree National Convention Delegates

Central Region

Al LaBrecque, Flint Michigan Area Local Retiree Chapter
Paul Renshaw, Cleveland Area Local (OH)

Uncontested National Offices

General and Departments

Research and Education Director

Joyce B. Robinson (I), Richmond Area Local (VA)

Human Relations Director

Susan M. "Sue" Carney (I), South Jersey Area Local (NJ)

Regional Coordinators

Central Region

Sharyn M. Stone (I), Indianapolis Area Local (IN)

Clerk Division

Assistant Director (B)

Lyle Krueth (I), Minneapolis Area Local (MN)

Assistant Director (C)

Lamont Brooks (I), The Northern Virginia Area Local (VA)

National Business Agents, Central Region

Cincinnati Region, (C)

Michael Schmid (I), Columbus Area Local (OH)

Maintenance Division

Director

Steven G. "Steve" Raymer (I), Madison Wisconsin Area Local

Assistant Director (A)

Idowu Balogun (I), Greater Los Angeles Area Local (CA)

National Business Agents, Maintenance Division

Central Region, (A)

Vance Zimmerman (I), Greater Cincinnati Ohio Area Local

Motor Vehicle Service Division

Director

Michael O. Foster (I), Detroit District Area Local (MI)

Assistant Director

Javier Pineros (I), San Jose Area Local (CA)

National Business Agents

Central Region

Merlie H. Bell (I), Chicago Local (IL)

Support Services Division

Director

Stephen R. Brooks, Twin Cities PDC Local (MN)

Retirees Department Director

Judy Beard (I), Detroit District Area Local (MI)



Indy Info

INDIANAPOLIS AREA LOCAL #130
American Postal Workers Union AFL-CIO
1509 E Prospect Street
Indianapolis, Indiana 46203

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INDIANAPOLIS, IN

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Your Union Paper
Keeps You Informed

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ADDRESS BY MAIL OR ONLINE AT:
<http://www.indyapwu.org>**

MDAT Computer Program To Win Good Jobs Goes Online

APWU News Web Article,
(6/11/13)

A new APWU computer program that will help win good jobs has gone live! The program, known as the Max Duty Assignment Tool (MDAT), will help local unions fight for jobs with better schedules, address excessing issues and retreat rights, and identify part-time flexible hours that justify full-time jobs, Clerk Craft Director Rob Strunk has announced.



To win the fight for full-time career jobs with good hours and days off, the union must be able to demonstrate that enough work exists during desirable hours to justify posting jobs. The union accomplishes this by considering all the hours worked in an installation, office, tour or section to see if undesirable hours and part-time hours can be combined to create more desirable assignments. Over the years that task has been tedious — and sometimes impossible.

The MDAT is currently available only to local presidents. To access the program, local presidents will have to log in to the Members Only section of the website and click on the MDAT link on the left hand side of the My Local and Personal Info page. A tutorial is included that gives step-by-step instructions on how to use the program.

Candidates Nominated For APWU Election of National Officers

APWU News Bulletin 06-2013, June 17, 2010

Secretary-Treasurer Liz Powell has announced that the following union members have been certified as candidates for election to national office by referendum balloting, as mandated by the APWU Constitution and Bylaws. (Editor's Note: The following list is edited for offices which effect the IN/KY/OH Tri-State Area, a full listing is available online at APWU.ORG)

General and Departments

President

Cliff Guffey (I), Oklahoma City Area Local (OK)
Mark Dimondstein, Greater Greensboro Area Local (NC)

Executive Vice President

Greg Bell (I), Philadelphia Area Local (PA)
Debby Szeredy, Mid-Hudson New York Area Local

Secretary-Treasurer

Elizabeth "Liz" Powell (I), Western Nassau New York Area Local
Paul Hern, Greater Cincinnati Ohio Area Local
Violetta "Vi" Ward, Cleveland Area Local (OH)

Industrial Relations Director

Mike Morris (I), Birmingham Area Local (AL)
Tony D. McKinnon Sr., Fayetteville Area Local (NC)

Legislative & Political Director

Gary Kloepfer (I), Tri-County Ohio Area Local
John L. Marcotte, Gaylord Local (MI)

Organization Director

Martha Shunn-King (I), Sarasota Local (FL)
Anna Smith, Portland Area Local (OR)

continued on page 7